

**9th DISTRICT  
SOUND & COMMUNICATIONS AGREEMENT  
NORTHERN CALIFORNIA  
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-A"**

Locals 234, 332, 595(W), and 617

Effective December 1, 2021 - November 30, 2022

The minimum hourly rate of wages shall be as follows:

<b>CLASSIFICATION</b>	<b>HOURLY RATE</b>	<b>HEALTH INSURANCE*</b>	<b>LOCAL PENSION</b>	<b>NEBF 3%</b>	<b>APPRENTICESHIP</b>	<b>LABOR COMPLIANCE</b>	<b>LMCC</b>	<b>NATIONAL LMCC</b>	<b>AMF 0.5%</b>	<b>TOTAL HOURLY</b>
<b>Senior Technician</b>	\$59.91	\$12.40	\$9.15	\$1.80	\$1.10	\$0.30	\$0.10	\$0.01	\$0.30	<b>\$85.07</b>
<b>Technician</b>	\$55.12	\$12.40	\$9.15	\$1.65	\$1.10	\$0.30	\$0.10	\$0.01	\$0.28	<b>\$80.11</b>
<b>Installer</b>	\$47.93	\$12.40	\$9.15	\$1.44	\$1.10	\$0.30	\$0.10	\$0.01	\$0.24	<b>\$72.67</b>
<b>1st Period @ 55%</b>	\$26.36	\$12.40	\$9.15	\$0.79	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	<b>\$50.34</b>
<b>2nd Period @ 60%</b>	\$28.76	\$12.40	\$9.15	\$0.86	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	<b>\$52.82</b>
<b>3rd Period @ 65%</b>	\$31.15	\$12.40	\$9.15	\$0.93	\$1.10	\$0.30	\$0.10	\$0.01	\$0.16	<b>\$55.30</b>
<b>4th Period @ 70%</b>	\$33.55	\$12.40	\$9.15	\$1.01	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	<b>\$57.79</b>
<b>5th Period @ 80%</b>	\$38.34	\$12.40	\$9.15	\$1.15	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	<b>\$62.74</b>
<b>6th Period @ 90%</b>	\$43.14	\$12.40	\$9.15	\$1.29	\$1.10	\$0.30	\$0.10	\$0.01	\$0.22	<b>\$67.71</b>

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the H&W Trust and \$0.65 to an HRA.

\* Per Section 8.01: Membership to fund their Vacation Account at 3% of hourly wage

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer

Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Executive Director