

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties

Effective 9/23/2013 - 3/23/2014

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$41.50	\$10.30	\$9.95	\$0.95	\$0.20	\$1.25	\$0.52	\$64.67
Foreman (12.5% above JW)	\$46.69	\$10.30	\$9.95	\$0.95	\$0.20	\$1.40	\$0.58	\$70.07
General Foreman (25% above JW)	\$51.88	\$10.30	\$9.95	\$0.95	\$0.20	\$1.56	\$0.65	\$75.49
Cable Splicing (12.5% above JW)	\$46.69	\$10.30	\$9.95	\$0.95	\$0.20	\$1.40	\$0.58	\$70.07
Journeyman Technician	\$41.50	\$10.30	\$9.95	\$0.95	\$0.20	\$1.25	\$0.52	\$64.67
Journeyman while Welding (10% above JW)	\$45.65	\$10.30	\$9.95	\$0.95	\$0.20	\$1.37	\$0.57	\$68.99
Apprentice								
1ST PERIOD @ 45%	\$18.68	\$10.30	\$0.00	\$0.95	\$0.20	\$0.56	\$0.23	\$30.92
2ND PERIOD @ 47%	\$19.51	\$10.30	\$0.00	\$0.95	\$0.20	\$0.59	\$0.24	\$31.79
3RD PERIOD @ 55%	\$22.83	\$10.30	\$1.37	\$0.95	\$0.20	\$0.68	\$0.29	\$36.62
4TH PERIOD @ 60%	\$24.90	\$10.30	\$1.97	\$0.95	\$0.20	\$0.75	\$0.31	\$39.38
5TH PERIOD @ 65%	\$26.98	\$10.30	\$3.23	\$0.95	\$0.20	\$0.81	\$0.34	\$42.81
6TH PERIOD @ 70%	\$29.05	\$10.30	\$4.88	\$0.95	\$0.20	\$0.87	\$0.36	\$46.61
7TH PERIOD @ 75%	\$31.13	\$10.30	\$5.60	\$0.95	\$0.20	\$0.93	\$0.39	\$49.50
8TH PERIOD @ 80%	\$33.20	\$10.30	\$6.37	\$0.95	\$0.20	\$1.00	\$0.42	\$52.44
9TH PERIOD @ 85%	\$35.28	\$10.30	\$7.61	\$0.95	\$0.20	\$1.06	\$0.44	\$55.84
10TH PERIOD @ 90%	\$37.35	\$10.30	\$8.96	\$0.95	\$0.20	\$1.12	\$0.47	\$59.35

Scheduled Increases:

\$0.75 effective May 25, 2015 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$45.65
Foreman	\$50.84
General Foreman	\$56.03
Cable Splicing	\$50.84
Jry. Technician	\$45.65
Jry. Welding	\$49.80

Reference Section 3.04(b) - \$85.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER


 Andy Hartmann
 Business Manager


 Jerri L. Champlin
 Executive Director