



Appendix "B"
Construction Electrician/Construction Wireman
Wage and Fringe Benefits



California Bay Area Region
 For Local 234: Monterey, San Benito, and Santa Cruz County
January 1, 2014 – May 31, 2014

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the work site Local Inside CBA
Inside Journeyman Foreman	per the work site Local Inside CBA
Inside Journeyman General Foreman	per the work site Local Inside CBA
Inside Wireman Apprentice	per the work site Local Inside CBA

H&W	7/1/2013	1/1/2014
	\$4.47	\$4.62
* There shall be maintenance of benefits for Health & Welfare for the term of this Agreement.		

CE/CW CLASSIFICATIONS	WAGE	HEALTH & WELFARE (refer to Appendix D)	NEBF (3% of wages)	NLMCC	TRAINING (JATC)	AMF (0.5% of wages)	TOTAL PACKAGE
Construction Electrician Level 2, (Lead/Foreman (110%)	\$30.80	\$4.62	\$0.92	\$0.01	\$0.85	\$0.15	\$37.35
Construction Electrician Level 2 (10,001 and above)	\$28.00	\$4.62	\$0.84	\$0.01	\$0.85	\$0.14	\$34.46
Construction Electrician Level 1 (8,001 - 10,000 hrs) (80%)	\$22.40	\$4.62	\$0.67	\$0.01	\$0.85	\$0.11	\$28.66
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	\$21.00	\$4.62	\$0.63	\$0.01	\$0.85	\$0.11	\$27.22
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	\$19.60	\$4.62	\$0.59	\$0.01	\$0.85	\$0.10	\$25.77
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	\$18.20	\$4.62	\$0.55	\$0.01	\$0.85	\$0.09	\$24.32
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	\$16.80	\$4.62	\$0.50	\$0.01	\$0.85	\$0.08	\$22.86
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	\$15.40	\$4.62	\$0.46	\$0.01	\$0.85	\$0.08	\$21.42
Construction Wireman Step 1 (2,000 -3,000 hrs) (50%)	\$14.00	\$4.62	\$0.42	\$0.01	\$0.85	\$0.07	\$19.97

1. All trust contributions shall paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.
4. June 1, 2014 – cost of living increase using the Bay Area index
5. June 1, 2015 – cost of living increase using the Bay Area index