



# IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

December 2018

**Local 234 Officers:**



Andy Hartmann  
**Business Manager/  
Financial Secretary**

Mike Ihnot  
**President**

Al Randall  
**Vice President**

Nick Prelgovisk  
**Treasurer**

Stephen Slovacek  
**Recording Secretary/  
Registrar**

Lamont Adams  
Andy Gattis  
Rick Keaton  
Gale Michalek  
**Executive Board**

## Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 18 on Book 1, 11 on Book 2, 9 on Book 3, and 1 on Book 4. There is 1 on Book 2 for Sound & Comm. There are 11 on CW Book 1 and 166 on CW Book 2. There are 3 Inside apprentices on the out-of-work list.

For Inside and CECW workers, Payday for the weeks of December 24<sup>th</sup> and December 31<sup>st</sup> may be shifted by two days due to the Holidays of those weeks. Payday, normally on Wednesday, for these two weeks only, may be

CECWs have a change to their benefit package on **January 1, 2019**. Health & Welfare is increasing \$0.20 from \$5.75 to \$5.95.

The previously noticed Bylaws changes were approved unanimously at the November General Membership Meeting. However, there was an additional proposal made at that meeting by our Treasurer, Nick Prelgovisk. Brother Prelgovisk has proposed to add the following to Sec. 1 Salaries:

***Vice President...4 hours of Journeyman pay per month at the basic hourly rate.***

***(4) Elected Executive Board Members...2 hours of Journeyman pay per month at the basic hourly rate.***

This Bylaws proposal will be voted on at the December General Membership Meeting on Wednesday, December 12th at 6:30pm. In addition, we will be holding the first annual drawing for \$234 based on union meeting attendance.

Congratulations to Paul Gutierrez, our Organizer, who signed a new contractor, **Palmer Electric**. Palmer Electric, based in Salinas, is our newest signatory contractor. Congratulations Paul and welcome Palmer Electric.

Also I want to welcome aboard our newest Organizer, **Lamont Adams**. Lamont has joined forces with Paul in Local 234's Organizing Department. Lamont has been off to a great start.

**Christmas Eve, Monday, December 24th** and **Christmas, Tuesday, December 25th** are Holidays for the Inside, S&C, and CECWs. **New Year's Eve, Monday, December 31st** is a Holiday for the Inside and CECW. It is not a Holiday for S&C. **New Year's Day, Tuesday, January 1, 2019** is a Holiday for the Inside, S&C, and CECWs.

Merry Christmas and a Happy New Year! I wish you and

modified so that wages shall be paid before 4:30 p.m. on Friday, instead of Wednesday. Please call the Hall if you have any questions.

Sound & Communications held a wage allocation meeting on Saturday, October 27th. The \$3.00 increase was voted to be allocated \$0.50 to Health & Welfare, \$0.50 to retirement, and \$2.00 to wages. This increase goes into effect on December 1st.

The Inside has a wage increase on December 24th of \$3.25. The Inside membership voted to put it all to wages. However, because the wage increase was a CIR decision NEBF had to be included in the \$3.25 total. This translates to \$3.15 in wages and \$0.10 to NEBF. The wage increase goes into effect on **Monday, December 24th**. The future raises for the new Inside Agreement are \$3.25 on December 23, 2019 and \$3.25 on December 28, 2020.

## New Legislation Preserves Authority of CAC

Assembly Bill 235, sponsored by the State Building Trades, made several important changes to the state's regulation of apprenticeship to preserve the authority of the California Apprenticeship Council (CAC) to regulate building trades apprenticeship programs as the state pushes to expand apprenticeship programs into other fields and industries. Affiliates and joint apprenticeship committees should be aware of the changes which became immediately effective when Governor Brown signed the bill.

Under AB 235, the CAC retains authority to regulate apprenticeship programs for the building trades and firefighting industry. The training needs standard continues to apply to applications for new building trades apprenticeship programs, and building trades apprenticeship programs must continue to follow a time-based approach to apprenticeships.

AB 235 creates a new entity, the Interagency Advisory Committee on Apprenticeship, to focus on apprenticeship programs outside the building trades and firefighting industry. By splitting the regulation of apprenticeship programs, the legislation prevents the CAC's focus from being diluted as apprenticeship programs are created and expanded for the technology, service, health, and cannabis industries, in which apprenticeships may have different structures.

Only apprenticeship programs approved as building trades programs and subject to the authority and regulations of the CAC are permitted to supply apprentices to public works projects. Additionally, DAS is prohibited from approving a non-building trades apprenticeship program if the program would include a substantial number of work processes that are included in a building trades program.

Before approving a non-building trades apprenticeship program, DAS must post the proposed standards on its website for 30 days. If during that time anyone submits an objection to DAS that the program would overlap with the work processes of a building trades program, DAS must obtain the consent of the CAC to approve the program. **Interested parties can and should subscribe to email notifications of proposed and approved apprenticeship standards on the DAS website.**

AB 235 also provides that DAS may approve pre-apprenticeship programs only if their activities are conducted in partnership with one or more approved apprenticeship programs and that approval of pre-apprenticeship programs must be renewed every three years.

Source: State Building Trades Notice 10/30/2018

## NEBF.com

The NEBF website allows members to log on and estimate your benefits. You can easily generate your NEBF lifetime benefit estimate, including years of service. Go to [www.nebf.com/nebf](http://www.nebf.com/nebf) and click on "Online Benefits" to register. You can also update your address through the online benefit's portal and activate alerts to receive text and email notifications when new documents or important communications become available.

## Inside Apprentice Ratios

According to the Inside Agreement, Section 5.12 each job site shall be allowed a ratio of two (2) apprentice(s) for every three (3) Journeyman Wiremen.

Number of Journeyman	Maximum Number of Apprentices
1 to 3	2
4 to 6	4

The ratio formula is:

$(\# \text{ of Journeymen}) / 3 = (\text{Answer rounded up to next whole number}) \times 2 = \# \text{ of Apprentices}$

Call the Hall if you are aware of a project where the ratios are not being followed.

# IBEW Local 234 Political Action Committee

December 2018

The **IBEW Local 234 Political Action Committee (PAC)** operates to enhance our ability to participate in the political process which has an affect on our members, the electrical and construction industry, and our communities. The goal is to support candidates and measures that help our cause and better our families and communities. **Members who do not wish to have their dues money directed to the PAC may opt out of contributing money by notifying the IBEW Local 234 PAC in writing or by phoning the Hall at (831) 633-2311.** Opt-outs will remain in effect until revoked by the member.

Currently the PAC contribution rate is **\$2 per member per month.**

## Union Dues Increase for 2019

Your "Basic" dues (the dues you pay in monthly increments to the Hall) will increase on **January 1, 2019.** "A" members Basic Dues will increase to **\$41** per month. "BA" members will remain at **\$22** per month.

Remember to update your bank account if you have automatic bill payments sent to the Hall.

## UnionPlus Scholarship

The UnionPlus scholarship is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need, and appreciation of labor. A GPA of 3.0 or higher is recommended. The required essays can account for up to half your total score.

Scholarship applicants are judged by a committee of impartial post-secondary educators.

### Application Timeline:

A complete application must be received on or before 12 pm (Eastern Time) on **Thursday, January 31, 2019.** Applications received after this deadline will not be considered.

### Scholarship Award Amounts:

Amounts range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2018. Students may re-apply each year.

Apply at <http://goo.gl/oNB2cL>

## Five Facts About AT&T You Should Know

**Exclusive savings just for union members:** With the **AT&T wireless discounts** through Union Plus<sup>1</sup>, union members can save 15% on the monthly service charge of qualified AT&T wireless plans and 20% on select accessories from AT&T.

**Member-backed, member-endorsed:** 96% of union members recommend the AT&T wireless discounts through Union Plus<sup>2</sup>, according to a recent email survey to program participants.

**Equipped for your lifestyle:** AT&T offers benefits that support your lifestyle - like same-day screen repair<sup>3</sup> and free roaming in Mexico<sup>4</sup>, ensuring you can stay connected with those who matter most.

**Network Reliability:** The AT&T network has the fewest dropped calls<sup>5</sup> - and covers over 99% of Americans.

**Union strong wireless:** Nearly 150,000 union members from the Communications Workers of America are employed at AT&T - the country's largest private-sector employer of full-time union labor.

Go to [AT&T wireless](#) for more information.



## Tri-County Electrical JATC Training News

(831) 633-3063

### Foreman Development Series Class

**Foreman class**, taught by Instructor Stephen Slovacek, is scheduled for **Mondays, December 3rd and 17th from 5:30-8:30pm**. You are welcome to attend one class or as many as you like in this series, each class is a different topic. This is a (3) hour class.

### 2017 NEC Significant Changes Class

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for **Tuesday, December 18th at 5:30pm**.

### CALCTP Class

**California Advanced Lighting Controls Training Program (CALCTP)** with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to [stacy@tricountyjatc.org](mailto:stacy@tricountyjatc.org). Students will not be allowed to attend the class if they have not completed the online coursework. Go to [bit.ly/IBEW234CALCTP](http://bit.ly/IBEW234CALCTP) to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

### CALCTP-AT Class

**California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT)** with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to [goo.gl/qkW7AI](http://goo.gl/qkW7AI) to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



# Congratulations on Completing Class

December 2018

## Foreman Development Series with Instructor Stephen Slovacek:

November 5th: Abraham (Lamont) Adams, Amauri Arista, Andy Gattis, and Nick Prelgovisk

November 19th: Abraham (Lamont) Adams, Andy Gattis, and Tom Thomas

November 26th: Abraham (Lamont) Adams, Amauri Arista, Nick Prelgovisk, and Tom Thomas

## CPR/First Aid with Blood-Borne Pathogens with Instructor Meralinda Goddard on November 17th:

Joel Berruoco, John Greene, Joshua Grimes, Michael Gruber, Ernest Magallan, Alejandro Murguia, Kevin Page, Richard Regier, Darien Rosbach, Joseph Sakoda, Trudi Teller, Edgar Velasquez, and Zach Warner

## Milwaukee Apprentice of the Month

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job.

For **December 2018** the JATC has chosen to recognize:

### 5th-year: Michael Gruber

as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

## NEW App for Apprentices

There is a FREE app for apprentices to use to daily record their on-the-job training. Use the app instead of using a browser. Search the app store for the **ISAQR**. It is available for Apple and Android.

Apple Store: <https://goo.gl/GxYXtk>

Google Play: <https://goo.gl/LqvSt7>

The app is free to download. Start using it today! In addition to their OJT hours, apprentices are also able to see their evaluations, certifications, and grades.

## How You Can Help the JATC

Shop at **AmazonSmile** and Amazon will make a donation to the Tri-County Electrical JATC. Start your shopping at [smile.amazon.com/ch/23-7114317](https://smile.amazon.com/ch/23-7114317)

## JATC Workday

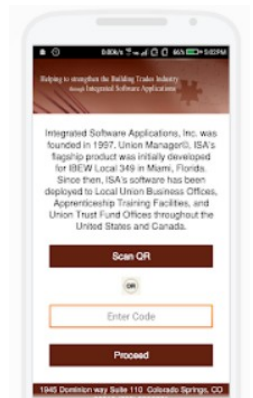
Join us for a workday at the Tri-County Electrical JATC at:

**10300 Merritt Street  
Castroville, CA 95012  
Sunday, December 2nd at 9am**

Bring a 6' ladder and your hand tools. At 9am we will discuss the lighting upgrade installation procedure and then get started.

Lunch will be provided by EDGES Electrical Group.

**RSVP to (831) 633-2311**





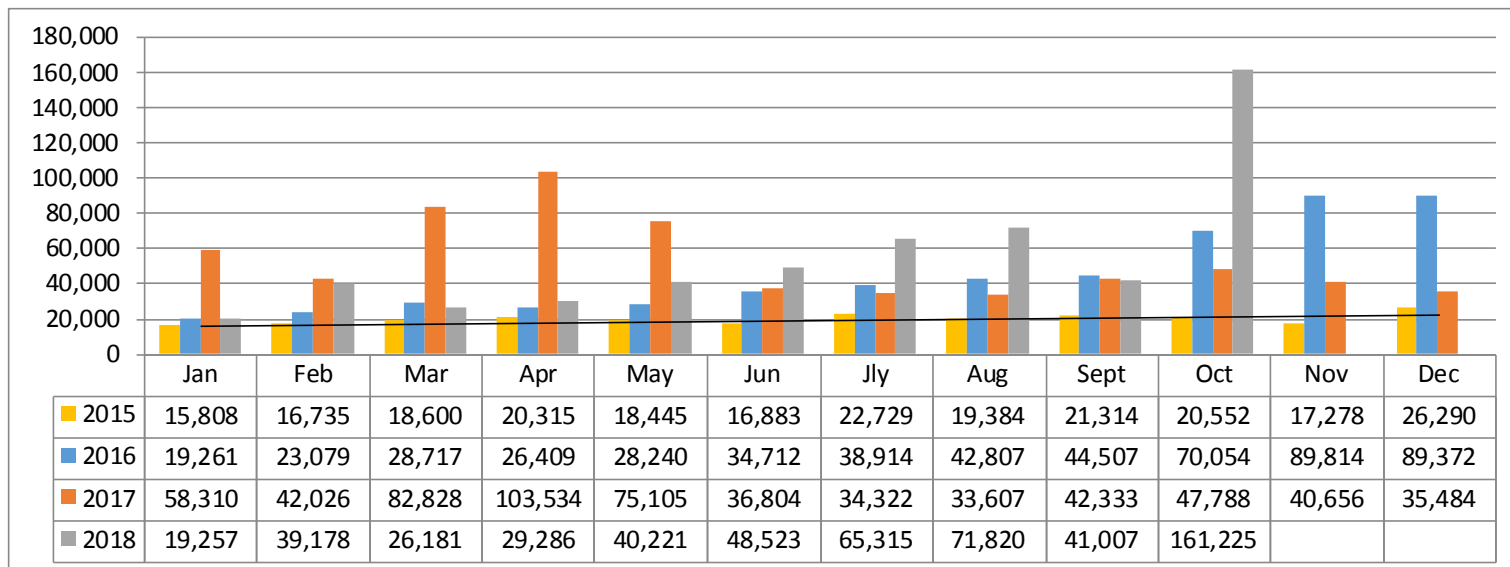
## Our Condolences

**Robert Koenig** passed on 8/16/2018. He was a 65-year member.  
**Forest Bayer** passed on 11/22/2018. He was a 54-year member.

## Second Harvest Holiday Food Drive

The annual Holiday Food Drive for the Second Harvest Food Bank <http://www.thefoodbank.org/> is here again. We will have collection barrels at both the IBEW Hall and JATC office. If you can help out, food and money will be collected and then donated to the Second Harvest Food Bank on **Friday, December 21st**. The Second Harvest Food bank provides food to over 200 local agencies. They affect the lives and wellbeing of over 55,000 individuals each month. Do what you can to help.

## Monthly Hours Report



## Happy December Birthdays!

Amauri Arista  
John Barber  
Francisco Barboza  
Wallace Barnes, Jr.  
Julio Beltran  
William Cannon  
Sergio Castillo  
Kevin Clarno  
Alex Clayton  
Andrew Coker  
Hap Burnett Dougherty, Jr.  
Thomas Durham  
Dorman Evans  
Sergio Fernandez  
Arturo Garcia  
Isaac Garcia  
Craig Geis, Jr.  
Ashley Gibson  
Joe Goulsby, III  
Paul Gutierrez  
Sir Pharaoh Henley  
Miguel Huerta Ponce  
Charles Hughes

David Hurdle  
Nicholas Jackson  
Ron Keaton, Jr.  
James King  
Eamm Lee  
Victor Lepe  
Ricardo Lomeli  
Luis Lopez  
Nick Luczak  
Nicholas Lyster  
Filemon Medina  
Anthony Moag  
Donald Moore  
Trae'von Noel  
Ryan Ochinero  
Kevin Page  
Logan Pierce  
Austin Pless  
John Quirk  
Angel Ramirez  
Ricardo Ramirez Ruiz  
Scott Randolph  
Benny Reid

Gonzalo Rios  
Brett Ritchie  
Ronnie Robertson  
Brian Robinson  
John Roka  
Cristian Ruiz  
Charles Schlesinger  
Stephanie Scott  
Patrick Selfridge  
Justin Soto  
Brian Stanley  
Richard Stone  
Terry Tatroe  
Gabriel Torres  
Tyson Towles  
Randyn Trybom  
Milissa VanDyk  
Chad Vargas  
Daniel Vega  
Zachary Warner  
Philip Zobel



## This Month's Local 234 Winners!

The winners from the **November** union meeting.

### Voluntary PAC (Political Action Committee):

Mike Ihnot won \$5 and donated it back.

### Apprentice Give-Away:

Kevin Rategan won \$23.40.

### Give-Away Winners:

Murray Temple won a donated IBEW FR jacket.

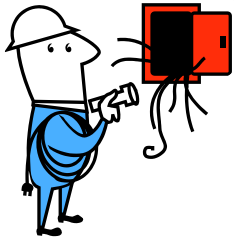
Lamont Adams won an IBEW pint glass.

Scott Benson won an IBEW 234 No-Dog level.

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

**Wednesday, December 12th, 2018**

**@ 6:30 pm**



## Quote of the Month

*How did it get so late  
so soon? Its night  
before its afternoon.  
December is here  
before its June. My  
goodness how the time  
has flown. How did it  
get so late so soon?*

- Dr. Seuss

# December 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 S&C \$3 Wage Increase
2 JATC Workday @ 9am	3 Foreman Development @ 5:30pm	4	5	6	7	8
9	10	11	12 Membership Meeting @ 6:30pm	13	14	15
16	17 Foreman Development @ 5:30pm	18 JATC @ 5pm Significant Changes @	19	20	21 FIRST DAY OF WINTER	22
23 End of Pay Period	24 CHRISTMAS EVE Inside Wage \$3.25 Increase	25 CHRISTMAS	26 Executive Board @ 6pm	27	28	29
30	31 NEW YEAR'S EVE (Not S&C)					



# International Brotherhood of Electrical Workers Local 234



NONPROFIT  
ORGANIZATION  
IBEW LOCAL 234  
U.S. POSTAGE PAID  
CASTROVILLE, CA  
PERMIT NO. 410

## **IBEW Local 234**

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(800) 499-4239

(831) 633-2311

(831) 633-0570 fax

[thehall@ibew234.org](mailto:thehall@ibew234.org)

(831) 633-JOBS (5627)

Jobline

## **Tri-County Electrical JATC**

[www.tricountyjatc.org](http://www.tricountyjatc.org)

(831) 633-3063

(831) 633-3068 fax

[info@tricountyjatc.org](mailto:info@tricountyjatc.org)

**RETURN SERVICE REQUESTED**



*Merry Christmas*

