



International Brotherhood of Electrical Workers Local 234

IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

November 2017

Local 234 Officers:



Andy Hartmann
Business Manager/
Financial Secretary

Mike Ihnot
President

Al Randall
Vice President

Nick Prelgovisk
Treasurer

Stephen Slovacek
Recording Secretary/
Registrar

Andy Gattis
Rick Keaton
Stefan Marceron
Gale Michalek
Executive Board

Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 6 on Book 1, 41 on Book 2, 15 on Book 3, and 11 on Book 4. There is no one on the Sound & Comm books. There are 5 on CW Book 1 and 51 on CW Book 2. There are no Inside apprentices out of work.

Our JATC will be holding interviews for recent applicants that passed the Aptitude Test on **Saturday, November 4th and Tuesday, November 14th.**

Attention ALL active Inside members, **the deadline of November 30, 2017 is fast**

approaching. You need to complete the Wellness Program including the questionnaire and biometric screening by November 30, 2017. Active members and their spouses only. This does not affect Retirees or your dependents. You do not need your doctor to sign the biometric screening form. You only need to collect the information necessary: blood pressure, height, weight, body fat, BMI, and the fasting blood test results. Complete the questionnaire either online or by hard copy. Then get your screening results inputted and that should be all you have to do unless you are identified with one or more of the high-risk screening values. In which case, you may have to additionally complete a RN review before you are considered complete. The November 30, 2017 deadline applies to this as well. Don't delay. Get it done. Call the Hall if you have any questions. We're here to help.

There will be **one more opportunity** to meet with a Biometric Screener to satisfy the requirements of the Wellness Program. On **Saturday, November 18th from**

10am to 2pm at the Hall. Space is limited, you **MUST** RSVP for this event. Call (831) 633-2311 to reserve a time slot. Flu shots will also be available at this event for adults and kids age 5 and up.

I am looking for a Spanish-speaking volunteer for a half-day conference for Pajaro Valley Unified School District. The presentation on our apprenticeship will take place at EA Hall Elementary on **Saturday, November 18th from 8am to 12:30pm.** You will be responsible for (3) 15 minute presentations. Contact Andy Hartmann at (831) 594-7471 if you are interested.

A wage allocation for the Inside was held at the October 11th general membership meeting. The members present, after much discussion, voted to allocate \$0.50 to wages, \$0.25 to pension, and \$0.75 to the benny card. The \$0.75 for the benny card will be reflected in the total contribution to Health & Welfare but will be strictly dedicated to each individual's benny card. This raise goes into effect on December 25th.

Saturday, the 11th is Veteran's Day. Because it falls on a Saturday, it is observed on the Friday before. **Friday, November 10th** is a holiday for the Inside and S&C. **Thanksgiving, the 23rd and the Friday after, the 24th,** are also both holidays for the Inside and S&C. Happy Thanksgiving to you and your family.

Tuesday, November 28th is the 126th anniversary of the founding of the IBEW. The National Brotherhood of Electrical Workers was founded on November 28, 1891.

Sign up today to receive the newsletter in your email. Help us reduce production costs and be "green" at the same time. Our homepage is located at www.ibew234.org. There is a link under Downloads, Newsletter to the subscribe form or call the Hall to have us SIGN YOU UP!



Finding a Financial Planner

Do you have a financial planner? Are you planning for retirement or simply deciding where to invest and save your money? A CFP or Certified Financial Planner professional can help you navigate all aspects of your finances. When looking for a financial person, look for those initials after their name. Although many professionals call themselves "financial planners," only Certified Financial Planner professionals have completed extensive training and are held to the highest ethical and educational standards. CFP professionals understand the complexities of the changing financial climate and are committed to make financial planning recommendations in your best interest. No matter where you are in life, you'll find confidence in working with a CFP professional to evaluate your finances and develop a comprehensive plan for your financial future. Find one at <http://www.letsmakeaplan.org/>

Wellness Program for Inside Members

Inside members and spouses have to fully complete the questionnaire and check-up for the Wellness Program by **November 30, 2017**. Inside members have to do two things in order to earn \$250 on a Benny card and avoid an increased deductible for your health insurance. Complete the online Health Questionnaire at www.moverewellness.com. When prompted for Location Code use "**IBEW**", when prompted for Security Code use "**HMCMOVE**". Next complete a biometric testing and screening with your physician. Once you have your results either type the results into the online Health Questionnaire or send by **November 30, 2017** to HMC Movere to be uploaded to your wellness account:

- Fax to: 1-844-707-0217
- US Mail to: HMC HealthWorks, 140 Intracoastal Pointe Drive, Suite 301, Jupiter, FL 33477

Some may need to additionally complete a RN review if you are identified with one or more high-risk screening values. If Inside members, or their spouses, choose NOT to participate then your deductible will go from \$100 to \$500 per person in 2018. For now the increase will only last for one year. There will be another opportunity to complete the questionnaire and screening for 2019.

The H&W Board took action to further define the Wellness Program currently underway for **active Inside members only**. Any new Inside members becoming eligible on or after October 1, 2017 will have until September 30, 2018 to complete the questionnaire and screening, and receive the \$250 in their HRA (applicable to both member and spouse). If they choose NOT to comply by September 30, 2018, their deductible will increase from \$100 to \$500 per family member on January 1, 2019. The increased deductible is currently only for one year: effective in 2018 or 2019. There will be another opportunity to come into compliance in 2018 for the year 2019. If members, and applicable spouses, complete the questionnaire and screening by September 30, 2018, then in 2019 they will have the lower deductible. Otherwise if they don't comply again, they will have another year of the higher deductible.

Union Dues Increase for the New Year

Your "Basic" dues (the dues you pay in monthly increments to the Hall) will increase on **January 1, 2018**. The increase was approved by the Delegates to the 39th IBEW International Convention in September of 2016. The increase applies both to "A" and "BA" members. "A" members Basic Dues will increase to \$40 per month. "BA" Members will increase to \$22 per month. Call the Hall if you have any questions.

This Month in Labor History

November 2017

2 November 1993

APWU signs historic agreement with USPS on the Remote Bar Code System, resulting in an increase of thousands of bargaining unit positions.

5 November 1855

Birthdate of Eugene V. Debs, labor leader and socialist. He said, " If it had not been for the discontent of a few fellows who had not been satisfied with their conditions, you would still be living in caves. You would never have emerged from the jungle. Intelligent discontent is the mainspring of civilization. Progress is born of agitation. It is agitation or stagnation."

8 November 1981

Death of Emmett Andrews, second general president of APWU.

9 November 1935

Congress of Industrial Organizations (CIO) was formed to expand industrial unionism. It merged with the American Federation of Labor (AFL) in 1955 to form the AFL-CIO.

11 November 1887

Four labor organizers hanged for alleged conspiracy in riot and bombing at Chicago's Haymarket Square.

14 November 1889

United National Association of Post Office Clerks organized in New York City.

19 November 1903

Women's Trade Union League formed to educate women about the advantages of union membership, to support women's demands for better working conditions, and to raise awareness about the exploitation of women workers.

November 1915

Industrial Workers of the World (IWW) labor organizer Joe Hill was executed by a Salt Lake City, Utah firing squad. Hill was arrested and condemned to death for a murder, though supporters claim no clear evidence existed to convict him. The IWW and others rushed to defend Hill, believing he was unfairly prosecuted because of his labor background. Hill died a martyr and has been celebrated in song and legend ever since. On the eve of his death, he wrote, "Don't waste any time in mourning. Organize." His words remain a rallying cry to this day.

20 November 1990

APWU contract expires. For the first time in postal history USPS fails to reach agreement with any of the four postal unions.

26 November 1909

President Taft issues Executive Order to all Civil Service workers further restricting constitutional rights to petition Congress.

28 November 1891

Brotherhood of Electrical Workers founded.

29 November 1832

Birthdate of author, abolitionist, and nurse Louisa May Alcott. Known for her fictional work Little Women, Alcott also wrote Work an autobiographical novel exposing the exploitation of women workers and the evils of industrialization in 1873.

Tri-County Electrical JATC Training News

(831) 633-3063

2017 NEC Significant Changes Class

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for **Tuesday, November 21st at 5:30pm.**

State Certification Preparation Class

Instructor Will Piper will be teaching a preparation class for the General Electrician State Certification exam. The next class is scheduled for **Tuesday, November 7th from 5-7pm.** There are three additional classes at the same time on **Tuesday, November 14th, 21st, and 28th.** Call Stacy at (831) 633-3063 to reserve your place.

CALCTP Class

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to stacy@tricityjatic.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP-AT Class

California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP -AT) with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP 3.0 Class

Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is an 18+ hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



Congratulations on Completing Class

November 2017

Significant Changes to 2017 NEC on October 17th with Instructor David Martinez:

Stevan Gamez, Will Nunes, Jim Brown, Jose Moncada, Robert Rovella, Ulises Mendoza, Abraham Adams Jr., Bryon Borchard, Hector Camacho, Brian Sabado, and Michael Speer

CPR/First Aid with Blood-Borne Pathogens on October 28th with Instructor RJ Sudyka:

John Aguilar, Scott Benson, Bryan Craddock, Tyler Daly, Gilberto Espindola, Ashley Gibson, Joshua Haupt, Jaime Hernandez, Tramaine Lamb, Nick Luczak, Jonathon Marquez, Sam Martinez, Aaron Maxwell, Jose Munoz, Ruben Rodriguez, Bryan Scott, Brian Stanley, Jacob Taylor, and Francisco Villanueva

State Certification Prep Series with Instructor Will Piper:

Oct. 10th: Antonio Castro, Stevan Gamez, Erik Henry, Francisco Lopez, Ricardo Morales, Francisco Mundo, Ronald Zych, Ulises Mendoza, Beau Kelly, and Nick Karakas

Oct. 18th: Stevan Gamez, Erik Henry, Joel Montes, Ramon Torres, Ronald Zych, Beau Kelly, and Gary Gabriel

Oct. 25th: Stevan Gamez, Joel Montes, David Morales, Ramon Torres, Ronald Zych, Berardo Trujillo Jr., Beau Kelly, Nick Karakas, and Gary Gabriel

Bachelor of Arts in Construction Management

Rowan University's B.A. in Construction Management degree completion program provides those with an associate's degree or at least 60 credits with the remaining credits necessary to complete a bachelor's degree in this growing field while taking classes online. Applicants with less than 60 credits may work with an enrollment counselor to explore available options. This program is ideal for journey persons and seasoned professionals in the construction industry as well as apprentices who are looking to develop leadership skills and advance their careers. The B.A. in Construction Management degree prepares individuals to supervise, manage, and inspect construction sites, buildings, and associated facilities. Rowan University's program has received the endorsement of NABTU.

Scholarships are available to first-year students through the Governing Board of Presidents Scholarship, up to \$3,600 toward tuition per recipient.

Find out more about this program and how to register and apply here: goo.gl/tPH4Kt

Website Updated for the JATC

Home Apprenticeship Apply Calendar Downloads Classes Contact

BUILD YOUR FUTURE WITH US
Work for a signatory electrical contractor during the day, earning a wage, attending school two nights per week.
[Learn More](#)

APPRENTICESHIP APPLICATION NOTICE
Application for the electrical apprenticeship must be made in person. Applications are available each Tuesday, Wednesday, and Thursday 9-11am and 1-4pm.
[Download the Application Announcement](#)

www.tricountyjatc.org

Our Condolences

Brother **Willis Shepard** passed on September 14, 2017. He was 97 and a 70-year IBEW member.

A Celebration Of Life Service was held on Sunday, September 24, 2017 at St. John's Lutheran Church in Bakersfield. On Monday, September 25, 2017 Military Services were held at Bakersfield National Cemetery. Donations can be made In Memory of Willis Shepard to the Community Church of the Monterey Peninsula at PO Box 222811, Carmel, CA 93922 or The Monterey Elks Lodge BPOE1285 at 150 Mar Vista Drive, Monterey, CA 93940.

Brother **Curt Nathaniel Rolison** passed away September 26, 2017. He was a one-year IBEW member.

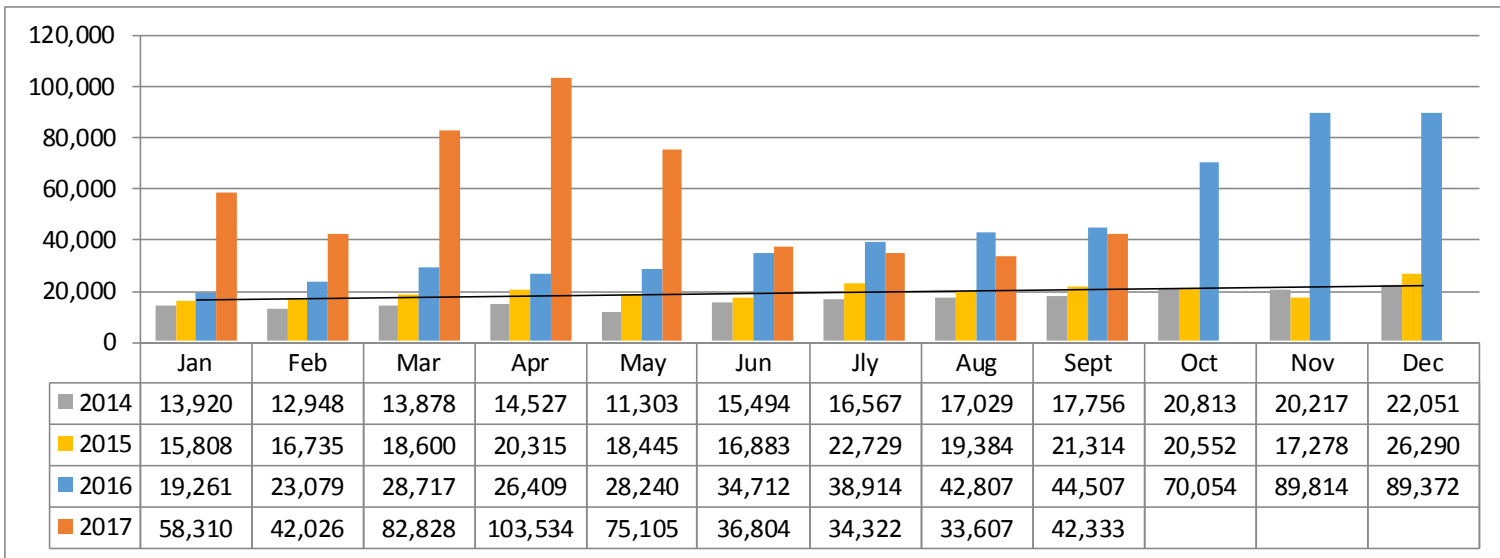
Important S&C Membership Meeting

There is a very important membership meeting of the Sound & Communications Unit to discuss negotiations for the 9th District Sound & Communications Agreement Northern California which is expiring on November 30, 2017.

The meeting will be held on **Saturday, November 11th, 2017 at 9am** at LOCAL 595's UNION HALL at 6250 Village Parkway in Dublin, CA.

Please make every effort to attend.

Monthly Hours Report



Happy November Birthdays!

Genaro Aparicio
Thomas Avila
Silvia Bell
Julio Bracamonte
Jack Brumit
Mark Bundren
Miguel Bustos
Manuel Cadena
Hector Camacho
Juan Camarillo
Joel Chavez
John Craft
Sabyn Cupples
Andres Duenas
Kristian Edwards
Alma Fuentes
Kermit Gayman
Arturo Gonzales

Kenneth Gorny
Lance Grant
William Hughes
Patrick Humpal
Paul Johnson, Jr
Anthony Kalstrom
Jose Lara
Andres Laureano
Joseph Lockshaw
Francisco Lopez
Manuel Lopez
Kapena Magallan
Jose Magdaleno
Stefan Marceron
Raul Marin
Elfego Martinez
Jaime Martinez
Tim Mayo

William Nunes
Joseph Olaeta
Daniel Ortigoza
Alfredo Perez
Cristian Perez
Richard Phillips
Jesus Ramirez
Curt Rolison
Charles Ruiz
Brian Sansom
Kurt Scott, II
Michael Smith
Alejandro Suarez
Ronald Swim
Alan Todd
Rebecca Trescott
Rome Zaragoza



This Month's Local 234 Winners!

The winners from the **October** union meeting.

Voluntary PAC (Political Action Committee):

Ivan Garcia won \$5 and donated it back.

Apprentice Give-Away:

Alejandro Escobar won \$23.40.

Give-Away Winners:

Lamont Adams won a Klein headlamp.

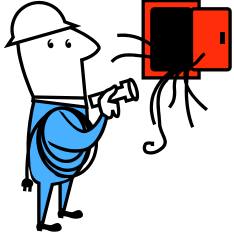
Patrick Ortiz won a safety vest donated by Luis Ortiz.

Bryan Craddock won a CA State Electrical Workers t-shirt.

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

Wednesday, November 8th, 2017

@ 6:30 pm



Quote of the Month

"I believe history will come to view 9/11 as an event on par with November 22, 1963, the date on which John F. Kennedy was murdered, cutting short a presidency that was growing ever more promising. Dreams died that day in Dallas; it is easy to imagine the 1960s turning out rather differently had President Kennedy lived."

- Jon Meacham

November 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4 JATC Interviews
5 DAYLIGHT SAVINGS TIME	6	7 State Cert Prep @ 5pm	8 Membership Meeting @ 6:30pm	9	10 HOLIDAY VETERAN'S DAY OBSERVED	11 VETERAN'S DAY S&C Meeting @ 9am
12	13	14 JATC Interviews State Cert Prep @ 5pm	15	16	17	18 Wellness Screening and flu shots from 10am -2pm
19	20	21 JATC @ 5pm Cert Prep @ 5pm Sig Changes @ 5:30pm	22 E-Board Meeting @ 6pm	23 HOLIDAY THANKSGIVING	24 HOLIDAY	25
26 End of Pay Period	27	28 126 Anniversary of IBEW State Cert Prep @ 5pm	29	30 HMC Wellness Deadline		



International Brotherhood of Electrical Workers Local 234

NONPROFIT ORGANIZATION
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(831) 633-0570 fax

thehall@ibew234.org

(831) 633-JOBS (5627)

Jobline

Tri-County Electrical JATC

www.tricountyjatc.org

(831) 633-3063

(831) 633-3068 fax

info@tricountyjatc.org

RETURN SERVICE REQUESTED

«field1» «field2»«field3»

«field4»

«field5» «field6»«field8»



Local 234 Annual Family BBQ and Health Fair—Toro Regional Park 2017

