



International Brotherhood of Electrical Workers Local 234

IBEW Local 234 Newsletter

The Electrical Worker's Union for Monterey, San Benito, and Santa Cruz Counties

October 2018

Local 234 Officers:



Andy Hartmann
Business Manager/
Financial Secretary

Mike Ihnot
President

Al Randall
Vice President

Nick Prelgovisk
Treasurer

Stephen Slovacek
Recording Secretary/
Registrar

Lamont Adams
Andy Gattis
Rick Keaton
Gale Michalek
Executive Board

Business Manager's Report by Andy Hartmann

Sisters and Brothers,

On the Inside out-of-work list we have 18 on Book 1, 40 on Book 2, 15 on Book 3, and 6 on Book 4. There are 0 on Book 2 for Sound & Comm. There are 10 on CW Book 1 and 151 on CW Book 2. There are 5 Inside apprentices on the out-of-work list.

At the last General Membership meeting, the body voted to allow spouses and significant others to take classes, like First Aid/CPR, at the JATC. This is similar to what the LMCC is doing for participating contractors in

allowing signatory contractors and their staff to take similar classes. We hope your spouses and significant others will take advantage of this offer. . . especially maintaining First Aid/CPR certification.

Do you know what Weingarten Rights are? It is a Supreme Court decision which upheld a National Labor Relations Board (NLRB) decision that employees have a right to union representation at investigatory interviews. Here is an example of what an employee can read or present to an employer prior to a meeting where the employee believes that discipline or termination may result:

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

During an investigatory interview the following rules apply:

Rule 1: The employee must make a clear request for union representation before or during the interview. The employee cannot be punished for making this request.

Rule 2: After the employee makes the request, the employer must choose from among three options:

- Grant the request and delay questioning until the union representative arrives and (prior to the interview continuing) the representative has a chance to consult privately with the employee;
- Deny the request and end the interview immediately; or
- Give the employee a clear choice between having the interview without representation, or ending the interview.

Rule 3: If the employer denies the request for union representation, and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal.

S&C members have a wage allocation meeting on **Saturday, October 27th** at 9am at Local 595. Local 595 is located at 6250 Village Parkway in Dublin, CA. The Sound & Communications Agreement has a raise effective December 1, 2018 of \$3.00 to be allocated by the membership. The current Agreement is effective December 1, 2017 to November 30, 2019.

The Inside Health & Welfare Plan recently elected to increase the hour bank from 6 months to 7 months. This means that Inside members will be able to bank up to 7 months of coverage for health insurance.

Congratulations to Beau Kelly and Leslie Cruz. On **Thursday, September 20th** they welcomed their new baby boy **Beau Cruz Kelly** at 8 lbs. 13 1/2 oz. Congratulations!

Have a great October. Be safe out there. Happy Halloween!

Local 234 Political Endorsements

IBEW Local
234

Santa Cruz County Bond Measures:

Yes on Measure G

Yes on Measure H

No on Measure M

San Benito County Bond Measures:

Yes on G

State Propositions:

No on Proposition 6

Superintendent of Public Instruction:

Thurmond

Santa Cruz City Council: **Cynthia Hawthorne, Donna Meyers, Phil Crawford, and Greg Larson**

Scotts Valley City Council: **Stephany Aguilar**

Watsonville City Council, District 3: **Lowell Hurst**

Watsonville City Council, District 4: **Jenny Sarmiento**

Watsonville City Council, District 5: **Casey Clark**

Watsonville City Council, District 7: **Ari Parker and Lupe Rivas**

Monterey City Council: **Tyller Williamson**

Salinas Union High School, Trustee Area 7: **Kristina Szaszy-Jones**

Salinas City Council: **Jose Sandoval and Tony Barrera**

Salinas Elementary School Board, Trustee Area 3: **Kathryn Ramirez**

Seaside City Mayor: **Kayla Jones**

Seaside City Council: **Jason Campbell, Regina Mason, and Jon Wizard**

Greenfield School Board: **David Kong**

Soledad School Board: **Jess Barreras**

Tony

Monterey/Santa Cruz Building Trades Endorsements

US Congress, District 20: **Jimmy Panetta**

State Senate, District 12: **Anna Caballero**

State Assembly, District 29: **Mark Stone**

State Assembly, District 30: **Robert Rivas**

Gonzales City Mayor: **Maria Orozco**

Greenfield School Board: **David Kong**

Monterey Peninsula College Board, Trustee Area 2: **Yuri Anderson**

Monterey City Council: **Tyller Williamson**

Monterey Peninsula Water District: **Dean Provence**

Salinas Elementary School Board, Trustee Area 3: **Kathryn Ramirez**

Salinas City Mayor: **Joe Gunter**

Salinas City Council: **Jose Sandoval and Tony Barrera**

Salinas Valley Memorial Board; **Regina Gage (Zone 1) and Cesar Lara (Zone 4)**

Sand City Council: **Craig Hubler and Jerry Blackwelder**

Seaside City Mayor: **Kayla Jones and Ian Oglesby**

Seaside City Council: **Jason Campbell, Regina Mason, and Jon Wizard**

Marina Coast Water District: **William "Bill" Lee**

Marina City Mayor: **Bob Nolan**

Marina City Council: **Adam Urrutia**

Salinas Union High School District Board, Trustee Area 5: **Anthony Rocha and Eva Maria Martinez**

Salinas Union High School, Trustee Area 7: **Kristina Szaszy-Jones**

Soledad School Board: **Jess Barreras**

Pajaro Valley Unified School District, Trustee Area 4: **Daniel Dodge Jr.**

Pajaro Valley Unified School District, Trustee Area 5: **Leslie De Rose**

Pajaro Valley Unified School District, Trustee Area 7: **Jennifer Holm**

Watsonville City Council, District 3: **Lowell Hurst**

Watsonville City Council, District 4: **Jenny Sarmiento**

Watsonville City Council, District 5: **Casey Clark**

Watsonville City Council, District 7: **Ari Parker and Lupe Rivas**

Santa Cruz City Schools, Trustee Area 1: **Deb Tracy-Proulx and Jeremy Shonick**

Santa Cruz City Schools, Trustee Area 3: **Cindy Ranii**

Santa Cruz City Council: **Cynthia Hawthorne, Donna Meyers, Phil Crawford, and Greg Larson**

Scotts Valley City Council: **Stephany Aguilar**

Santa Cruz County **Yes on Measure G**

Santa Cruz County **Yes on Measure H**

Santa Cruz County **No on Measure M**

Monterey County **No on Measure J**

State Building Trades Political Endorsements

October

State Constitutional Offices Endorsements

GOVERNOR: **Gavin Newsom (D)**

Lt. Governor: **Dr. Ed Hernandez (D)**

Attorney General: **Xavier Becerra (D)**

State Treasurer: **Fiona Ma (D)**

State Controller: **Betty Yee (D)**

Insurance Commissioner: **Ricardo Lara (D)**

Secretary of State: **Alex Padilla (D)**

Superintendent of Public Instruction: **Tony Thurmond (D)**

Ballot Initiative Positions

Proposition 1 (Veterans & Affordable Housing Bond Act of 2018)

Authorizes \$4 billion in bonds to fund specified housing assistance programs.

SUPPORT (vetsandaffordablehousingact.org)

Proposition 2 (No Place Like Home Act of 2018)

Authorizes bonds to fund existing housing program for individuals with mental illness. **SUPPORT**

Proposition 3 (Water Supply and Water Quality Act of 2018)

Authorizes \$8.9 billion in bonds to fund water supply and quality projects, watershed, fish, wildlife, water conveyance, and groundwater sustainability and storage. **SUPPORT** (waterbond.org)

Proposition 4 (Children's Hospital Bond Act of 2018)

Authorizes \$1.5 billion in bond funds for the construction, expansion, renovation, and equipping of certain hospitals that treat children. **SUPPORT** (yesonproposition4.org)

Proposition 5 (People's Initiative to Protect Prop 13 Savings)

Changes requirements for certain property owners to transfer their property tax base to replacement property. **OPPOSE**

Proposition 6 (Repeal of SB 1 Transportation Revenues)

Eliminates road repair and transportation funding. Requires fuel taxes and vehicle fees to be approved by voters. **OPPOSE** (noprop6.com)

Proposition 7 (Daylight Savings Time)

The Legislature, with a 2/3 vote, could change daylight saving time if the change is allowed by the federal government. Absent any Legislative change, California would maintain its current daylight saving time period (early March to early November). **OPPOSE**

Proposition 8 (Fair Pricing for Dialysis Act)

Kidney dialysis clinics would have their revenues limited by a formula and could be required to pay rebates to certain parties (primarily health insurance companies) that pay for dialysis treatment.

SUPPORT (yeson8.com)

Proposition 9 (Three Californias)

Splits state into three different states: North, South and LA. (Removed from ballot by court order.) **OPPOSE**

Proposition 10 (Repeal of Costa Hawkins)

Expands local governments' authority to enact rent control on residential property. **OPPOSE** (noprop10.org)

Proposition 11 (Rest Period Takeaway)

Requires private sector emergency ambulance employees to remain "on-call" during work breaks and eliminates employer liability. **OPPOSE**

Proposition 12 (Prevention of Cruelty to Farm Animals Act)

Establishes new requirements on farmers to provide more space for egg-laying hens, breeding pigs, and calves raised for veal. California businesses would be banned from selling eggs or uncooked pork or veal that came from animals housed out of compliance. **NEUTRAL**

Tri-County Electrical JATC Training News

(831) 633-3063



CPR/First Aid Certification Class

A **CPR/First Aid with Blood-Borne Pathogens class** is scheduled for **Saturday, November 17th from 8am-1pm**. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR along with Blood Borne Pathogens. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.

2017 NEC Significant Changes Class

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for **Tuesday, October 16th at 5:30pm**.

CALCTP Class



California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance.

YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to stacy@tricountyjatc.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP-AT Class



California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance.

The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee.

There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP 3.0 Class

Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is an 18+ hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

Congratulations on Completing Class

October 2018

CPR/First Aid with Instructor Merralinda Goddard on September 8th:

Brandon Alvarez, Miguel Bustos, Alex Clayton, Thomas Durham, Richard Edwards, Jonathan Goddard, Andy Hartmann, Glenn Herrera, Philippe Miccoli, Patricio Ortiz, Alberto Rangel, Richard Stone, Murray Temple, and Robert Valenzuela

Foreman Development with Instructor Stephen Slovacek on September 10th:

Nick Prelgovisk, Andy Gattis, Will Nunes, and Tom Thomas

Foreman Development with Instructor Stephen Slovacek on September 10th:

Nick Prelgovisk and Abraham Adams

2017 Significant Changes with Instructor David Martinez on September 18th:

Will Nunes and Ralph Yniguez

Milwaukee Apprentice of the Month

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job.

For **October 2018** the JATC has chosen to recognize:

2nd-year: Ashley Gibson

as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

NEW App for Apprentices

There is a FREE app for apprentices to use to daily record their on-the-job training. Use the app instead of using a browser. Search the app store for the **ISAQR**. It is available for Apple and Android.

Apple Store: <https://goo.gl/GxYXtk>

Google Play: <https://goo.gl/LqvSt7>

The app is free to download. Start using it today! In addition to their OJT hours, apprentices are also able to see their evaluations, certifications, and grades.

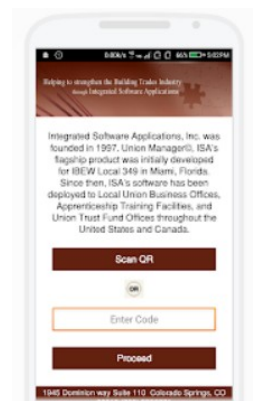
How You Can Help the JATC

Shop at **AmazonSmile** and Amazon will make a donation to the Tri-County Electrical JATC. Start your shopping at smile.amazon.com/ch/23-7114317

LMCC Education Quarterly Drawing

The LMCC holds a quarterly gift card drawing. (2) \$100 gifts cards are awarded each quarter for those taking JW upgrade classes. One gift card goes to the member with the most hours of class completed in the last quarter. The other gift card is awarded by lottery. Every four hours of completed classes will equal one entry in the lottery, with no limit. The member with most hours is ineligible for the lottery.

The winners for **Jly/Aug/Sept** were **Tom Thomas** for the most hours of training and **Richard Stone** for the lottery. Congratulations! Each will receive a \$100 gift card.



Our Condolences

IBEW Local 234
Newsletter

Brother **Gene Pacheco** passed away on **February 7, 2018**. Brother Pacheco was a 43-year member.

Brother **Dale Gunwall** passed away on **August 24, 2018**. Brother Gunwall was a 44-year member.

Brother **Bennett Collins** passed away on **August 25, 2018**. Brother Collins was a 24-year member.

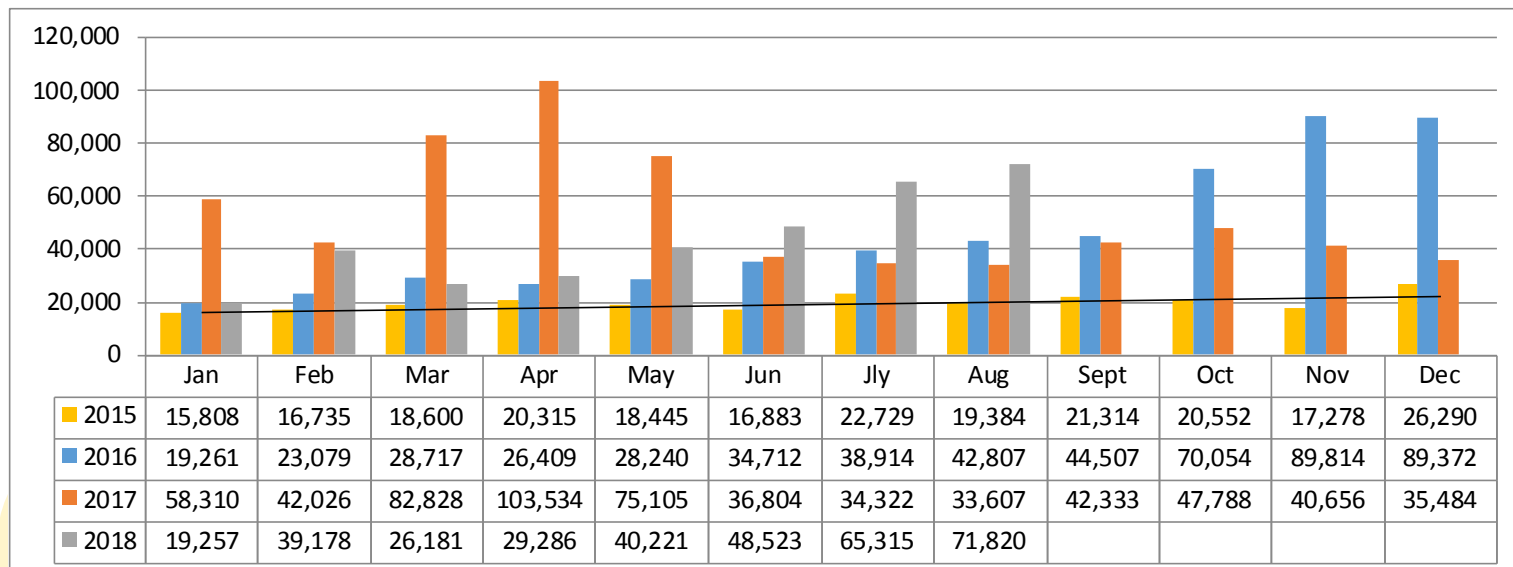
S&C Wage Allocation Meeting

S&C members have a wage allocation meeting on **Saturday, October 27th** at 9am at Local 595. Local 595 is located at 6250 Village Parkway in Dublin, CA. The Sound & Communications Agreement has a raise effective December 1, 2018 of \$3.00 to be allocated by the membership. The current Agreement is effective December 1, 2017 to November 30, 2019.

Inside Orientation Class

There will be an Inside Orientation class on **Wednesday, October 10th @ 5pm** prior to the general membership meeting. Dinner is included. New (and seasoned) members and spouses are encouraged to attend. Orientation is designed to help new members feel welcome and comfortable as members of the IBEW. This class will give a better understanding of the values and functions of the IBEW, help members learn about their roles and responsibilities in the union, and educate members about our rights under our collective bargaining agreement. Contact the Hall at (831) 633-2311 to reserve your place.

Monthly Hours Report



Happy October Birthdays!

Salvatore Abramonte
John Battaglia
Jeffrey Beers
Scott Benson
Joel Berruoco
Michael Bradley
Edgar Campos
Javier Contreras
Frank Davi
Eugene Davis
Geneva Fanning
Raymond Guerra, Jr.
Erik Guerrero
Michael Higuete
Jared Journet
David Karalius

Roger Lackey
Christophe Leininger
John Long
Jose Martinez
James Mauras
Clarke McCarty, Jr.
Robert Melgar
Philippe Miccoli
Juan Morales
Ricardo Morales
Christopher Olsen
Lionardo Ortiz
Ryan Porter
Angel Ramirez
Johnny Ramirez
Derrick Rendon

Louis Rodriguez
William Roome
Jack Russo
Anatoliy Savin
Jeff Singer
Brad Lee Smith
Richard Smith
Francisco Sosa
Michael Steel
Michael Suarez
Ramon Torres, Jr.
Erick Tucker
David Vasquez
Edgar Velasquez
Moises Zuniga, Jr.
Raul Zuniga



This Month's Local 234 Winners!

The winners from the **September** union meeting.

Voluntary PAC (Political Action Committee):

Ron Zych won \$5 and donated it back.

Apprentice Give-Away:

Joshua Haupt won \$23.40.

Give-Away Winners:

Michael Gruber won an IBEW tumbler.

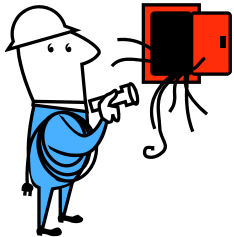
James Stanchfield won a Local 180 t-shirt.

Francisco Mundo won a Local 357 t-shirt donated by Nick Prelgovisk.

General membership meetings are the second Wednesday of each month. The next general membership meeting will be:

Wednesday, October 10th, 2018

@ 6:30 pm



Quote of the Month

"The mind is its own place, and in itself can make a heaven of hell, a hell of heaven."

- John Milton,
Paradise Lost

October 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8 COLUMBUS DAY	9	10 Membership Meeting @ 6:30pm	11	12	13
14	15	16 JATC @ 5pm Significant Changes @ 5:30pm	17	18	19	20
21	22	23	24 Executive Board @ 6pm	25	26	27 S&C Wages at 9am
28 End of Pay Period	29	30	31 HALLOWEEN			



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NONPROFIT ORGANIZATION
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CASTROVILLE, CA
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thehall@ibew234.org

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Jobline

Tri-County Electrical JATC

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info@tricountyjatc.org

RETURN SERVICE REQUESTED

