

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties



Effective 3/23/2015 - 05/24/2015

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$41.90	\$10.45	\$10.20	\$0.95	\$0.20	\$1.26	\$0.52	\$65.48
Foreman (12.5% above JW)	\$47.14	\$10.45	\$10.20	\$0.95	\$0.20	\$1.41	\$0.59	\$70.94
General Foreman (25% above JW)	\$52.38	\$10.45	\$10.20	\$0.95	\$0.20	\$1.57	\$0.65	\$76.40
Cable Splicing (12.5% above JW)	\$47.14	\$10.45	\$10.20	\$0.95	\$0.20	\$1.41	\$0.59	\$70.94
Journeyman Technician	\$41.90	\$10.45	\$10.20	\$0.95	\$0.20	\$1.26	\$0.52	\$65.48
Journeyman while Welding (10% above JW)	\$46.09	\$10.45	\$10.20	\$0.95	\$0.20	\$1.38	\$0.58	\$69.85
Apprentice								
1ST PERIOD @ 45%	\$18.86	\$10.45	\$0.00	\$0.95	\$0.20	\$0.57	\$0.24	\$31.27
2ND PERIOD @ 47%	\$19.69	\$10.45	\$0.00	\$0.95	\$0.20	\$0.59	\$0.25	\$32.13
3RD PERIOD @ 55%	\$23.05	\$10.45	\$1.40	\$0.95	\$0.20	\$0.69	\$0.29	\$37.03
4TH PERIOD @ 60%	\$25.14	\$10.45	\$2.02	\$0.95	\$0.20	\$0.75	\$0.31	\$39.82
5TH PERIOD @ 65%	\$27.24	\$10.45	\$3.32	\$0.95	\$0.20	\$0.82	\$0.34	\$43.32
6TH PERIOD @ 70%	\$29.33	\$10.45	\$5.00	\$0.95	\$0.20	\$0.88	\$0.37	\$47.18
7TH PERIOD @ 75%	\$31.43	\$10.45	\$5.74	\$0.95	\$0.20	\$0.94	\$0.39	\$50.10
8TH PERIOD @ 80%	\$33.52	\$10.45	\$6.53	\$0.95	\$0.20	\$1.01	\$0.42	\$53.08
9TH PERIOD @ 85%	\$35.62	\$10.45	\$7.80	\$0.95	\$0.20	\$1.07	\$0.45	\$56.54
10TH PERIOD @ 90%	\$37.71	\$10.45	\$9.18	\$0.95	\$0.20	\$1.13	\$0.47	\$60.09

Scheduled Increases:

\$0.75 effective May 25, 2015 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

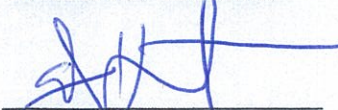
Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B


Journeyman	\$46.09
Foreman	\$51.33
General Foreman	\$56.57
Cable Splicing	\$51.33
Jry. Technician	\$46.09
Jry. Welding	\$50.28

Reference Section 3.04(b) - \$85.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER


 Andy Hartrmann
 Business Manager


 Jerri L. Champlin
 Executive Director