

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties

Effective 12/25/2017 - 5/27/2018

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$45.15	\$11.70	\$11.45	\$0.95	\$0.20	\$1.35	\$0.56	\$71.36
Foreman (12.5% above JW)	\$50.79	\$11.70	\$11.45	\$0.95	\$0.20	\$1.52	\$0.63	\$77.24
General Foreman (25% above JW)	\$56.44	\$11.70	\$11.45	\$0.95	\$0.20	\$1.69	\$0.71	\$83.14
Cable Splicing (12.5% above JW)	\$50.79	\$11.70	\$11.45	\$0.95	\$0.20	\$1.52	\$0.63	\$77.24
Journeyman Technician	\$45.15	\$11.70	\$11.45	\$0.95	\$0.20	\$1.35	\$0.56	\$71.36
Journeyman while Welding (10% above JW)	\$49.67	\$11.70	\$11.45	\$0.95	\$0.20	\$1.49	\$0.62	\$76.08
Apprentice								
1ST PERIOD @ 45%	\$20.32	\$11.70	\$0.00	\$0.95	\$0.20	\$0.61	\$0.25	\$34.03
2ND PERIOD @ 47%	\$21.22	\$11.70	\$0.00	\$0.95	\$0.20	\$0.64	\$0.27	\$34.98
3RD PERIOD @ 55%	\$24.83	\$11.70	\$1.57	\$0.95	\$0.20	\$0.74	\$0.31	\$40.30
4TH PERIOD @ 60%	\$27.09	\$11.70	\$2.27	\$0.95	\$0.20	\$0.81	\$0.34	\$43.36
5TH PERIOD @ 65%	\$29.35	\$11.70	\$3.72	\$0.95	\$0.20	\$0.88	\$0.37	\$47.17
6TH PERIOD @ 70%	\$31.61	\$11.70	\$5.61	\$0.95	\$0.20	\$0.95	\$0.40	\$51.42
7TH PERIOD @ 75%	\$33.86	\$11.70	\$6.44	\$0.95	\$0.20	\$1.02	\$0.42	\$54.59
8TH PERIOD @ 80%	\$36.12	\$11.70	\$7.33	\$0.95	\$0.20	\$1.08	\$0.45	\$57.83
9TH PERIOD @ 85%	\$38.38	\$11.70	\$8.76	\$0.95	\$0.20	\$1.15	\$0.48	\$61.62
10TH PERIOD @ 90%	\$40.64	\$11.70	\$10.31	\$0.95	\$0.20	\$1.22	\$0.51	\$65.53

Scheduled Increases:

\$1.00 effective May 28, 2018 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

NOTE: On 10/11/2017 the membership voted to allocate \$0.50 to hrly rate, \$0.25 to pension fund, and \$0.75 to HRA (H&W)

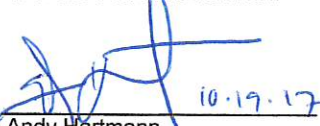
Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$49.67
Foreman	\$55.31
General Foreman	\$60.96
Cable Splicing	\$55.31
Jry. Technician	\$49.67
Jry. Welding	\$54.19

Reference Section 3.04(b) - \$85.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER


 Andy Hartmann
 Business Manager


 Jerri L. Champlin
 Executive Director