

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties

Effective 12/28/2015

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$43.15	\$10.95	\$10.95	\$0.95	\$0.20	\$1.29	\$0.54	\$68.03
Foreman (12.5% above JW)	\$48.54	\$10.95	\$10.95	\$0.95	\$0.20	\$1.46	\$0.61	\$73.66
General Foreman (25% above JW)	\$53.94	\$10.95	\$10.95	\$0.95	\$0.20	\$1.62	\$0.67	\$79.28
Cable Splicing (12.5% above JW)	\$48.54	\$10.95	\$10.95	\$0.95	\$0.20	\$1.46	\$0.61	\$73.66
Journeyman Technician	\$43.15	\$10.95	\$10.95	\$0.95	\$0.20	\$1.29	\$0.54	\$68.03
Journeyman while Welding (10% above JW)	\$47.47	\$10.95	\$10.95	\$0.95	\$0.20	\$1.42	\$0.59	\$72.53
Apprentice								
1ST PERIOD @ 45%	\$19.42	\$10.95	\$0.00	\$0.95	\$0.20	\$0.58	\$0.24	\$32.34
2ND PERIOD @ 47%	\$20.28	\$10.95	\$0.00	\$0.95	\$0.20	\$0.61	\$0.25	\$33.24
3RD PERIOD @ 55%	\$23.73	\$10.95	\$1.51	\$0.95	\$0.20	\$0.71	\$0.30	\$38.35
4TH PERIOD @ 60%	\$25.89	\$10.95	\$2.17	\$0.95	\$0.20	\$0.78	\$0.32	\$41.26
5TH PERIOD @ 65%	\$28.05	\$10.95	\$3.56	\$0.95	\$0.20	\$0.84	\$0.35	\$44.90
6TH PERIOD @ 70%	\$30.21	\$10.95	\$5.37	\$0.95	\$0.20	\$0.91	\$0.38	\$48.97
7TH PERIOD @ 75%	\$32.36	\$10.95	\$6.16	\$0.95	\$0.20	\$0.97	\$0.40	\$51.99
8TH PERIOD @ 80%	\$34.52	\$10.95	\$7.01	\$0.95	\$0.20	\$1.04	\$0.43	\$55.10
9TH PERIOD @ 85%	\$36.68	\$10.95	\$8.38	\$0.95	\$0.20	\$1.10	\$0.46	\$58.72
10TH PERIOD @ 90%	\$38.84	\$10.95	\$9.86	\$0.95	\$0.20	\$1.17	\$0.49	\$62.46

Scheduled Increases:

\$1.75 effective December 26, 2016 to be allocated by the Union
 \$1.50 effective December 25, 2017 to be allocated by the Union
 \$1.00 effective May 28, 2018 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

NOTE: NECA Service Charge 0.5%

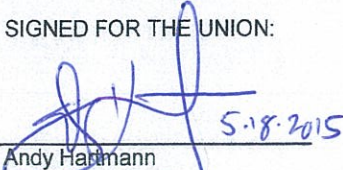
Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B


Journeyman	\$47.47
Foreman	\$52.86
General Foreman	\$58.26
Cable Splicing	\$52.86
Jry. Technician	\$47.47
Jry. Welding	\$51.79

Reference Section 3.04(b) - \$85.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER


 Andy Hartmann
 Business Manager


 Jerr L. Champlin
 Executive Manager