

International Brotherhood of Electrical Workers Local 234
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**9th DISTRICT
 SOUND & COMMUNICATIONS AGREEMENT
 NORTHERN CALIFORNIA
 ADDENDUM 2**

WAGES AND FRINGES SCHEDULE "2-A"

For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2011 to November 30, 2012

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$30.12	\$45.03
Communications and Systems Technician	\$34.29	\$49.33
Communications and Systems Senior Technician	\$37.54	\$52.68

Apprentices: The maximum hourly rate of wages shall be as follows:

<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$16.57	\$31.08
801-1,600	60%	\$18.07	\$32.62
1,601-2,400	65%	\$19.58	\$34.18
2,401-3,200	70%	\$21.08	\$35.72
3,201-4,000	80%	\$24.10	\$38.83
4,001-4,800	90%	\$27.11	\$41.93

The Fringe Benefits shall be as follows:


Health Insurance (medical, dental & vision)		\$8.60
Local Pension		\$4.00
NEBF	3%	\$0.90
Apprenticeship		\$1.10
Labor Compliance Fund		\$0.20
LMCC		\$0.10
National LMCC		\$0.01
Administrative Maintenance Fund	0.5%	
Total Fringe Package:		\$14.91

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.

Increase:

December 1, 2012 \$1.25 to be allocated

December 1, 2013 \$1.55 to be allocated



 Andy Hartmann
 Business Manager
 IBEW Local 234



 Jerri L. Champlin
 Executive Director
 Monterey Bay CA Chapter, NECA