

International Brotherhood of Electrical Workers Local 234  
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Monterey Bay California Chapter, NECA  
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9th DISTRICT  
 SOUND & COMMUNICATIONS AGREEMENT  
 NORTHERN CALIFORNIA  
 ADDENDUM #2

WAGES AND FRINGES SCHEDULE "2-A"  
 For Santa Cruz, San Benito, and Monterey County

Effective December 1, 2015 - November 30, 2016

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$34.32	\$52.13
Communications and Systems Technician	\$39.08	\$57.06
Communications and Systems Senior Technician	\$42.77	\$60.88

Apprentices: The maximum hourly rate of wages shall be as follows:

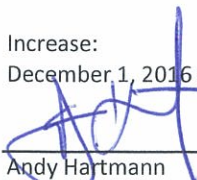
<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$18.88	\$36.15
801-1,600	60%	\$20.59	\$37.92
1,601-2,400	65%	\$22.31	\$39.70
2,401-3,200	70%	\$24.02	\$41.47
3,201-4,000	80%	\$27.46	\$45.03
4,001-4,800	90%	\$30.89	\$48.58

The Fringe Benefits shall be as follows:

Health Insurance (medical, dental & vision)		\$10.05
Local Pension		\$5.15
NEBF	3%	\$1.03
Apprenticeship		\$1.10
Labor Compliance Fund		\$0.20
LMCC		\$0.10
National LMCC		\$0.01
Administrative Maintenance Fund	0.5%	\$0.17
<b>Total Fringe Package:</b>		<b>\$17.81</b>

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.

Increase:  
 December 1, 2016 \$2.00 to be allocated

  
 Andy Hartmann  
 Business Manager  
 IBEW Local 234

1-12-2016

  
 Jerri L. Champlin  
 Executive Director  
 Monterey Bay CA Chapter, NECA