

**9th DISTRICT  
SOUND & COMMUNICATIONS AGREEMENT  
NORTHERN CALIFORNIA  
ADDENDUM #2**

**WAGES AND FRINGES SCHEDULE "2-A"**  
Locals 234, 332, 595(W), and 617

Effective December 1, 2017 - November 30, 2018

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$47.53	\$10.55	\$5.90	\$1.43	\$1.10	\$0.30	\$0.10	\$0.01	\$0.24	\$67.16
Technician	\$43.72	\$10.55	\$5.90	\$1.31	\$1.10	\$0.30	\$0.10	\$0.01	\$0.22	\$63.21
Installer	\$38.02	\$10.55	\$5.90	\$1.14	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	\$57.31
1st Period @ 55%	\$20.91	\$10.55	\$5.90	\$0.63	\$1.10	\$0.30	\$0.10	\$0.01	\$0.10	\$39.60
2nd Period @ 60%	\$22.81	\$10.55	\$5.90	\$0.68	\$1.10	\$0.30	\$0.10	\$0.01	\$0.11	\$41.56
3rd Period @ 65%	\$24.71	\$10.55	\$5.90	\$0.74	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$43.53
4th Period @ 70%	\$26.61	\$10.55	\$5.90	\$0.80	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$45.50
5th Period @ 80%	\$30.42	\$10.55	\$5.90	\$0.91	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$49.44
6th Period @ 90%	\$34.22	\$10.55	\$5.90	\$1.03	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	\$53.38

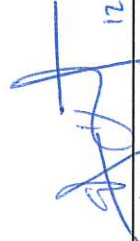
\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Increases (in addition to the above rates) effective:  
December 1, 2018 \$3.00 to be allocated

Present differentials shall be maintained in accordance with present Agreement as follows:  
Technician 15% above Installer  
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER

  
12.5.2017  
Andy Hartmann  
Business Manager

  
Jerri L. Champlin  
Executive Director