

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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**9th DISTRICT
 SOUND & COMMUNICATIONS AGREEMENT
 NORTHERN CALIFORNIA
 ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-A"
 For Santa Cruz, San Benito, and Monterey County

Effective June 1, 2015 - November 30, 2015

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>	<u>Total Package</u>
Communications and Systems Installer	\$33.32	\$49.93
Communications and Systems Technician	\$37.94	\$54.69
Communications and Systems Senior Technician	\$41.52	\$58.38

Apprentices: The maximum hourly rate of wages shall be as follows:

<u>Hours</u>	<u>Percentages</u>		
1-800	55%	\$18.33	\$34.49
801-1,600	60%	\$19.99	\$36.20
1,601-2,400	65%	\$21.66	\$37.92
2,401-3,200	70%	\$23.32	\$39.63
3,201-4,000	80%	\$26.66	\$43.07
4,001-4,800	90%	\$29.99	\$46.50

The Fringe Benefits shall be as follows:

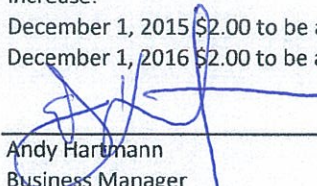
Health Insurance (medical, dental & vision)		\$9.55	
Local Pension		\$4.65	
NEBF	3%	\$1.00	
Apprenticeship		\$1.10	
Labor Compliance Fund		\$0.20	
LMCC		\$0.10	
National LMCC		\$0.01	
Administrative Maintenance Fund	0.5%		
Total Fringe Package:		\$16.61	

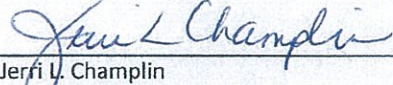
* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust.

Increase:

December 1, 2015 \$2.00 to be allocated

December 1, 2016 \$2.00 to be allocated


 Andy Hartmann
 Business Manager
 IBEW Local 234


 Jerri L. Champlin
 Executive Director
 Monterey Bay CA Chapter, NECA