

International Brotherhood of Electrical Workers Local 234  
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Monterey Bay California Chapter, NECA  
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**9th DISTRICT  
 SOUND & COMMUNICATIONS AGREEMENT  
 NORTHERN CALIFORNIA  
 ADDENDUM #2**

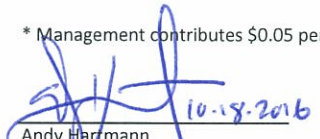
**WAGES AND FRINGES SCHEDULE "2-A"**  
 For Santa Cruz, San Benito, and Monterey County


Effective December 1, 2016 - November 30, 2017

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Installer	\$35.07	\$10.55	\$5.90	\$1.05	\$1.10	\$0.20	\$0.10	\$0.01	\$0.18	<b>\$54.16</b>
Technician	\$39.93	\$10.55	\$5.90	\$1.20	\$1.10	\$0.20	\$0.10	\$0.01	\$0.20	<b>\$59.19</b>
Senior Technician	\$43.70	\$10.55	\$5.90	\$1.31	\$1.10	\$0.20	\$0.10	\$0.01	\$0.22	<b>\$63.09</b>
1st Period @ 55%	\$19.29	\$10.55	\$5.90	\$0.58	\$1.10	\$0.20	\$0.10	\$0.01	\$0.10	<b>\$37.83</b>
2nd Period @ 60%	\$21.04	\$10.55	\$5.90	\$0.63	\$1.10	\$0.20	\$0.10	\$0.01	\$0.11	<b>\$39.64</b>
3rd Period @ 65%	\$22.80	\$10.55	\$5.90	\$0.68	\$1.10	\$0.20	\$0.10	\$0.01	\$0.11	<b>\$41.45</b>
4th Period @ 70%	\$24.55	\$10.55	\$5.90	\$0.74	\$1.10	\$0.20	\$0.10	\$0.01	\$0.12	<b>\$43.27</b>
5th Period @ 80%	\$28.06	\$10.55	\$5.90	\$0.84	\$1.10	\$0.20	\$0.10	\$0.01	\$0.14	<b>\$46.90</b>
6th Period @ 90%	\$31.56	\$10.55	\$5.90	\$0.95	\$1.10	\$0.20	\$0.10	\$0.01	\$0.16	<b>\$50.53</b>

\* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

  
 10-18-2016  
 Andy Hartmann  
 Business Manager  
 IBEW Local 234

  
 Jerri L. Champlin  
 Executive Director  
 Monterey Bay CA Chapter, NECA