



Appendix "B"
Construction Electrician/Construction Wireman
Wage and Fringe Benefits



California Bay Area Region
 For Locals 6, 180, 234, 302, 332, 551, 595W, and 617
Effective January 1, 2020 - May 31, 2020

The minimum hourly rate of wages and benefits shall be as follows:

| | |
|-----------------------------------|-----------------------------------|
| Inside Journeyman | per the worksite Local Inside CBA |
| Inside Journeyman Foreman | per the worksite Local Inside CBA |
| Inside Journeyman General Foreman | per the worksite Local Inside CBA |
| Inside Wireman Apprentice | per the worksite Local Inside CBA |

| | |
|---|-----------------|
| H&W rate effective | 6/1/2020 |
| | \$7.15 |
| * There shall be maintenance of benefits for Health & Welfare for the term of this Agreement. | |

| CE/CW Classifications | WAGE | HEALTH & WELFARE (refer to Appendix D) | NEBF (3% of wages) | NLMCC | TRAINING (JATC) | AMF (0.5% of wages) | TOTAL PACKAGE | DUES (3% of wages) |
|---|-------------|---|---------------------------|--------------|------------------------|----------------------------|----------------------|---------------------------|
| Construction Electrician Level 3 (Lead/Foreman (110%)) | \$37.38 | \$6.65 | \$1.12 | \$0.01 | \$0.85 | \$0.19 | \$46.20 | \$1.12 |
| Construction Electrician Level 2 (10,001 and above) | \$33.98 | \$6.65 | \$1.02 | \$0.01 | \$0.85 | \$0.17 | \$42.68 | \$1.02 |
| Construction Electrician Level 1 (8,001 - 10,000 hrs) (90%) | \$30.58 | \$6.65 | \$0.92 | \$0.01 | \$0.85 | \$0.15 | \$39.16 | \$0.92 |
| Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%) | \$25.49 | \$6.65 | \$0.76 | \$0.01 | \$0.85 | \$0.13 | \$33.89 | \$0.76 |
| Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%) | \$23.79 | \$6.65 | \$0.71 | \$0.01 | \$0.85 | \$0.12 | \$32.13 | \$0.71 |
| Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%) | \$22.09 | \$6.65 | \$0.66 | \$0.01 | \$0.85 | \$0.11 | \$30.37 | \$0.66 |
| Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%) | \$20.39 | \$6.65 | \$0.61 | \$0.01 | \$0.85 | \$0.10 | \$28.61 | \$0.61 |
| Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%) | \$18.69 | \$6.65 | \$0.56 | \$0.01 | \$0.85 | \$0.09 | \$26.85 | \$0.56 |
| Construction Wireman Step 1 (0 -3,000 hrs) (50%) | \$16.99 | \$6.65 | \$0.51 | \$0.01 | \$0.85 | \$0.08 | \$25.09 | \$0.51 |

1. All trust contributions shall paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.
4. HEALTH & WELFARE includes \$0.50 to health benefit card
5. June 1, 2020 - \$1.50 to wage and \$0.50 to health benefit card
6. June 1, 2021 - \$1.50 to wage and \$.050 to health benefit card

