

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-A"
Locals 234, 332, 595(W), and 617

Effective December 1, 2019 - November 30, 2020

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$53.66	\$11.55	\$7.15	\$1.61	\$1.10	\$0.30	\$0.10	\$0.01	\$0.27	\$75.75
Technician	\$49.37	\$11.55	\$7.15	\$1.48	\$1.10	\$0.30	\$0.10	\$0.01	\$0.25	\$71.31
Installer	\$42.93	\$11.55	\$7.15	\$1.29	\$1.10	\$0.30	\$0.10	\$0.01	\$0.21	\$64.64
1st Period @ 55%	\$23.61	\$11.55	\$7.15	\$0.71	\$1.10	\$0.30	\$0.10	\$0.01	\$0.12	\$44.65
2nd Period @ 60%	\$25.76	\$11.55	\$7.15	\$0.77	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$46.87
3rd Period @ 65%	\$27.90	\$11.55	\$7.15	\$0.84	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$49.09
4th Period @ 70%	\$30.05	\$11.55	\$7.15	\$0.90	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$51.31
5th Period @ 80%	\$34.34	\$11.55	\$7.15	\$1.03	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	\$55.75
6th Period @ 90%	\$38.64	\$11.55	\$7.15	\$1.16	\$1.10	\$0.30	\$0.10	\$0.01	\$0.19	\$60.20

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the H&W Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER

Business Manager

Executive Director