

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-A"

Locals 234, 332, 595(W), and 617

Effective December 1, 2020 - November 30, 2021

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$56.88	\$11.90	\$8.15	\$1.71	\$1.10	\$0.30	\$0.10	\$0.01	\$0.28	\$80.43
Technician	\$52.33	\$11.90	\$8.15	\$1.57	\$1.10	\$0.30	\$0.10	\$0.01	\$0.26	\$75.72
Installer	\$45.50	\$11.90	\$8.15	\$1.37	\$1.10	\$0.30	\$0.10	\$0.01	\$0.23	\$68.66
1st Period @ 55%	\$25.03	\$11.90	\$8.15	\$0.75	\$1.10	\$0.30	\$0.10	\$0.01	\$0.13	\$47.47
2nd Period @ 60%	\$27.30	\$11.90	\$8.15	\$0.82	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$49.82
3rd Period @ 65%	\$29.58	\$11.90	\$8.15	\$0.89	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$52.18
4th Period @ 70%	\$31.85	\$11.90	\$8.15	\$0.96	\$1.10	\$0.30	\$0.10	\$0.01	\$0.16	\$54.53
5th Period @ 80%	\$36.40	\$11.90	\$8.15	\$1.09	\$1.10	\$0.30	\$0.10	\$0.01	\$0.18	\$59.23
6th Period @ 90%	\$40.95	\$11.90	\$8.15	\$1.23	\$1.10	\$0.30	\$0.10	\$0.01	\$0.20	\$63.94

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the H&W Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER

Business Manager

Executive Director