

International Brotherhood of Electrical Workers Local 234
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Monterey Bay California Chapter, NECA
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INSIDE AGREEMENT
Monterey - San Benito - Santa Cruz Counties



Effective 6/1/2021

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	LMCC	NEBF 3%	AMF 1.25%	Total Hourly
Journeyman	\$53.41	\$12.70	\$12.70	\$0.95	\$0.20	\$1.60	\$0.67	\$82.23
Foreman (12.5% above JW)	\$60.09	\$12.70	\$12.70	\$0.95	\$0.20	\$1.80	\$0.75	\$89.19
General Foreman (25% above JW)	\$66.76	\$12.70	\$12.70	\$0.95	\$0.20	\$2.00	\$0.83	\$96.14
Cable Splicing (12.5% above JW)	\$60.09	\$12.70	\$12.70	\$0.95	\$0.20	\$1.80	\$0.75	\$89.19
Journeyman Technician	\$53.41	\$12.70	\$12.70	\$0.95	\$0.20	\$1.60	\$0.67	\$82.23
Journeyman while Welding (10% above JW)	\$58.75	\$12.70	\$12.70	\$0.95	\$0.20	\$1.76	\$0.73	\$87.79
Apprentice								
1ST PERIOD @ 45%	\$24.03	\$12.70	\$0.00	\$0.95	\$0.20	\$0.72	\$0.30	\$38.90
2ND PERIOD @ 47%	\$25.10	\$12.70	\$0.00	\$0.95	\$0.20	\$0.75	\$0.31	\$40.01
3RD PERIOD @ 55%	\$29.38	\$12.70	\$1.75	\$0.95	\$0.20	\$0.88	\$0.37	\$46.23
4TH PERIOD @ 60%	\$32.05	\$12.70	\$2.51	\$0.95	\$0.20	\$0.96	\$0.40	\$49.77
5TH PERIOD @ 65%	\$34.72	\$12.70	\$4.13	\$0.95	\$0.20	\$1.04	\$0.43	\$54.17
6TH PERIOD @ 70%	\$37.39	\$12.70	\$6.22	\$0.95	\$0.20	\$1.12	\$0.47	\$59.05
7TH PERIOD @ 75%	\$40.06	\$12.70	\$7.14	\$0.95	\$0.20	\$1.20	\$0.50	\$62.75
8TH PERIOD @ 80%	\$42.73	\$12.70	\$8.13	\$0.95	\$0.20	\$1.28	\$0.53	\$66.52
9TH PERIOD @ 85%	\$45.40	\$12.70	\$9.72	\$0.95	\$0.20	\$1.36	\$0.57	\$70.90
10TH PERIOD @ 90%	\$48.07	\$12.70	\$11.43	\$0.95	\$0.20	\$1.44	\$0.60	\$75.39

Scheduled Increases:

\$4.75 effective December 27, 2021 to be allocated by the Union
 \$4.00 effective December 26, 2022 to be allocated by the Union
 \$4.25 effective December 25, 2023 to be allocated by the Union



NOTE: No wage or benefit changes on June 1

NOTE: \$1.50 of the Health & Welfare contribution is dedicated to the Benny Card

NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6% Except 1st and 2nd period apprentices

NOTE: NECA Service Charge 0.5%

Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$58.75
Foreman	\$65.43
General Foreman	\$72.10
Cable Splicing	\$65.43
Jry. Technician	\$58.75
Jry. Welding	\$64.09

Reference Section 3.04(a) - \$150.00 per day, per diem.

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER:

 Lamont Adams
 Business Manager

 Jerri L. Champlin
 Executive Director