Appendix "B"
Construction Electrician/Construction Wireman
Wage and Fringe Benefits

California Bay Area Region
For Locals 6, 180, 234, 302, 332, 551, 595W, and 617
Effective January 1, 2022 to May 31, 2022

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the worksite Local Inside CBA
Inside Journeyman Foreman	per the worksite Local Inside CBA
Inside Journeyman General Foreman	per the worksite Local Inside CBA
Inside Wireman Apprentice	per the worksite Local Inside CBA

H&W rate effective	**1/1/2022**
	$7.97

* There shall be maintenance of benefits for Health & Welfare for the term of this Agreement.

CE/CW Classifications	**WAGE**	**HEALTH & WELFARE (refer to**	**NEBF (3% of wages)**	**NLMCC**	**TRAINING (JATC)**	**AMF (0.5% of wages)**	**TOTAL PACKAGE**	**DUES (3% of wages)**
Construction Electrician Level 3, (Lead/Foreman (110%)	$40.68	$7.97	$1.22	$0.01	$0.85	$0.20	**$50.93**	$1.22
Construction Electrician Level 2 (10,001 and above)	$36.98	$7.97	$1.11	$0.01	$0.85	$0.18	**$47.10**	$1.11
Construction Electrician Level 1 (8,001 - 10,000 hrs) (90%)	$33.28	$7.97	$1.00	$0.01	$0.85	$0.17	**$43.28**	$1.00
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	$27.74	$7.97	$0.83	$0.01	$0.85	$0.14	**$37.54**	$0.83
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	$25.89	$7.97	$0.78	$0.01	$0.85	$0.13	**$35.63**	$0.78
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	$24.04	$7.97	$0.72	$0.01	$0.85	$0.12	**$33.71**	$0.72
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	$22.19	$7.97	$0.67	$0.01	$0.85	$0.11	**$31.79**	$0.67
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	$20.34	$7.97	$0.61	$0.01	$0.85	$0.10	**$29.88**	$0.61
Construction Wireman Step 1 (0 -3,000 hrs) (50%)	$18.49	$7.97	$0.56	$0.01	$0.85	$0.09	**$27.97**	$0.55

1. All trust contributions shall paid on hours worked.
2. JATC contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.
4. HEALTH & WELFARE includes $1.50 to health benefit card