Appendix "B"
Construction Electrician/Construction Wireman
Wage and Fringe Benefits

California Bay Area Region
For Locals 6, 180, 234, 302, 332, 551, 595W, and 617
Effective June 1, 2022 to December 31, 2022

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the worksite Local Inside CBA	**H&W rate effective**	**1/1/2023**
Inside Journeyman Foreman	per the worksite Local Inside CBA		$8.51
Inside Journeyman General Foreman	per the worksite Local Inside CBA	* There shall be maintenance of benefits for Health	
Inside Wireman Apprentice	per the worksite Local Inside CBA	& Welfare for the term of this Agreement.	

CE/CW Classifications	WAGE	HEALTH & WELFARE (refer to	NEBF (3% of wages)	NLMCC	TRAINING (JATC)	AMF (0.5% of wages)	TOTAL PACKAGE	DUES (3% of wages)
Construction Electrician Level 3, (Lead/Foreman (110%)	$42.88	$8.47	$1.29	$0.01	$0.85	$0.21	**$53.71**	$1.29
Construction Electrician Level 2 (10,001 and above)	$38.98	$8.47	$1.17	$0.01	$0.85	$0.19	**$49.67**	$1.17
Construction Electrician Level 1 (8,001 - 10,000 hrs) (90%)	$35.08	$8.47	$1.05	$0.01	$0.85	$0.18	**$45.64**	$1.05
Construction Wireman Step 4 (5,001 - 8,000 hrs) (80%)	$31.18	$8.47	$0.94	$0.01	$0.85	$0.16	**$41.61**	$0.94
Construction Wireman Step 3 (3501 - 5,000 hrs) (75%)	$29.24	$8.47	$0.88	$0.01	$0.85	$0.15	**$39.59**	$0.88
Construction Wireman Step 2 (2,001 - 3,500 hrs) (70%)	$27.29	$8.47	$0.82	$0.01	$0.85	$0.14	**$37.58**	$0.82
Construction Wireman Step 1 (0 -2,000 hrs) (60%)	$23.39	$8.47	$0.70	$0.01	$0.85	$0.12	**$33.54**	$0.70

1. All trust contributions shall paid on hours worked.
2. JATC contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.
4. HEALTH & WELFARE includes $2.00 to health benefit card
5. Scope can vary. Verify with the local NECA chapter and IBEW prior to bidding. Scope used mostly on high volume retail, wineries,