

**9th DISTRICT
SOUND & COMMUNICATIONS AGREEMENT
NORTHERN CALIFORNIA
ADDENDUM #2**

WAGES AND FRINGES SCHEDULE "2-A"
Locals 234, 332, 595(W), and 617

Effective December 1, 2022 - November 30, 2023

The minimum hourly rate of wages shall be as follows:

CLASSIFICATION	HOURLY RATE	HEALTH INSURANCE*	LOCAL PENSION	NEBF 3%	APPRENTICESHIP	LABOR COMPLIANCE	LMCC	NATIONAL LMCC	AMF 0.5%	TOTAL HOURLY
Senior Technician	\$63.98	\$12.80	\$10.00	\$1.92	\$1.10	\$0.30	\$0.10	\$0.01	\$0.32	\$90.53
Technician	\$58.86	\$12.80	\$10.00	\$1.77	\$1.10	\$0.30	\$0.10	\$0.01	\$0.29	\$85.23
Installer	\$51.18	\$12.80	\$10.00	\$1.54	\$1.10	\$0.30	\$0.10	\$0.01	\$0.26	\$77.29
1st Period @ 55%	\$28.15	\$12.80	\$10.00	\$0.84	\$1.10	\$0.30	\$0.10	\$0.01	\$0.14	\$53.44
2nd Period @ 60%	\$30.71	\$12.80	\$10.00	\$0.92	\$1.10	\$0.30	\$0.10	\$0.01	\$0.15	\$56.09
3rd Period @ 65%	\$33.27	\$12.80	\$10.00	\$1.00	\$1.10	\$0.30	\$0.10	\$0.01	\$0.17	\$58.75
4th Period @ 70%	\$35.83	\$12.80	\$10.00	\$1.07	\$1.10	\$0.30	\$0.10	\$0.01	\$0.18	\$61.39
5th Period @ 80%	\$40.94	\$12.80	\$10.00	\$1.23	\$1.10	\$0.30	\$0.10	\$0.01	\$0.20	\$66.68
6th Period @ 90%	\$46.06	\$12.80	\$10.00	\$1.38	\$1.10	\$0.30	\$0.10	\$0.01	\$0.23	\$71.98

* Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the H&W Trust and \$0.65 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer

SIGNED FOR THE UNION:

SIGNED FOR THE EMPLOYER

Business Manager

Executive Director