

# HOLIDAYS

## Inside

New Year's Day

Martin Luther King Jr. Birthday

*Observed the third Monday in January*

President's Day

*the third Monday in February*

Memorial Day

*the last Monday in May*

Fourth of July

Labor Day

*the first Monday in September*

Veteran's Day

November 11 / Observed Friday, November 10

Thanksgiving Day

*the fourth Thursday in November and  
the day after Thanksgiving*

Christmas Eve

December 24th

Christmas Day

December 25th

New Year's Eve

December 31st

## Floating Holidays

- Friday, May 26, 2023
- Friday, September 1, 2023
- Friday, May 24, 2024

## Holiday Observations

- New Year's Eve 2022: observed Friday, December 30th
- New Year's Day 2023: observed Monday, January 2nd
- Christmas Eve 2023: observed Friday, December 22nd
- New Year's Eve 2023: observed Friday, December 29th

Two additional days each year shall be selected by mutual agreement as designated "Off Days." Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

Any of the above designated Holidays occurring on Sunday shall be observed on the following Monday. Any of the above designated Holidays occurring on Saturday shall be observed the previous Friday.

## Sound & Communication

New Year's Day

Martin Luther King Jr. Birthday

*Observed the third Monday in January*

Washington's Birthday

*the third Monday in February*

Memorial Day

*the last Monday in May*

Independence Day

the 4th of July

Labor Day

*the first Monday in September*

Thanksgiving Day

*the fourth Thursday in November and the  
day after Thanksgiving Day (Friday)*

Christmas Eve

December 24th

Christmas Day

December 25th