Official Journal of the International Brotherhood of Electrical Workers

Local 234 Salinas, CA. March, 2024 Edition



Energy and Renewal

Dear Members,

As we embrace the spirit of March, a month marked by budding beginnings and the promise of renewal, I am filled with an overwhelming sense of optimism for our Union and the journey ahead. Just as the changing season breathes new life into nature, it is our collective strength and unity that fuels progress within the electrical industry.

Amidst the challenges and triumphs, it's crucial to recognize the power of solidarity that binds us together. Each wire, each connection, and each circuit embodies the collaborative effort of our skilled workforce, dedicated to lighting the path forward.

As calls for our skills continue to increase, let us remember the importance of standing shoulder to shoulder, supporting one another in our shared pursuit of excellence. Together, we illuminate the way forward, igniting progress and prosperity for generations to come.

In the spirit of March, let us harness the energy of renewal and possibility, embracing the opportunities that lie ahead with unwavering determination and unity.

Stay United and Vote your check!

In Solidarity,

Paul G

Business Manager IBEW Local 234 (831) 594–0860



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SPECIAL POINTS OF INTEREST

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THE HEALTH CORNER

THE IMPORTANCE OF PREVENTIVE CARE: ARE YOU UP TO DATE?

Getting routine preventive health care can help you stay well and catch health problems early, helping you live a longer, healthier life. Here is what you need to know and do:

Schedule a yearly health exam with your doctor. Your doctor will know what screenings to order based on your age, lifestyle, and family health history.

Health screening tests check for diseases early when they may be easier to treat. Screenings have proven effec-

- tive at reducing cancer deaths and preventing the development or progression of other health conditions, like osteoporosis, diabetes, and hypertension.
- Health care services, like getting vaccines, improve your health by preventing diseases and other health problems. For example: Shingles, Flu, Covid, Tetanus.

Some examples of common health screenings:

Blood pressure, cholesterol, diabetes (type 2), hearing and vision, mood/mental health.

Cancer screens: skin checks, colonoscopy, prostate, mammogram, and pap. Schedule of preventive care: <u>NewPatientGuide-</u> <u>PrevHealth FINAL 09172</u> 1.pdf

With our busy lives, it can be easy to put off making that doctor appt. and getting health screens and vaccines. Remember, you are important, and this is one of the best ways to practice self-care! Please contact me if you need help finding a doctor or if you have any health questions:

> Anita Alvarez, RN, PHN Nurse Health Advocate Work #: 831-741-8677 anita@ibew234.org

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From IBEW 234 Government Affairs-Ron Chesshire

L.U.234 March 5th Election Endorsements:

Monterey County Dist. 1 Luis Alejo Dist. 4 Wendy Root Askew Jeremiah Pressey Dist. 5 Kate Daniels Alan Haffa Bill Lipe San Benito County Dist. 1 Dustin Weber

Dom Zanger

Dist. 2

Dist. 5

Stacie McGrady

John Freeman

Kollin Kosmicki

Bea Gonzales

Ignacio Velasquez

Santa Cruz County
Dist. 1
Lani Faulkner
Manu Koenig
Dist. 2
Kristen Brown
Anthony Crane
Kim De Serpa
Bruce Jaffe
David Schwartz
Dist. 5
Theresa Bond
Christopher Bradford
Tom Decker
Monica Martinez

Vote YOUR CHECK

Your vote is your voice, and by electing candidates who stand with us, we can work towards building a better future for all. Let's make our voices heard at the ballot box and support those who advocate for the needs of our working families.



Christopher Burditt Memorial Scholarship: Investing in Future Generations

Education is the cornerstone of progress and opportunity, providing a pathway for our friends and families to realize their full potential. In honor of the late Chris Burditt, the Chris Burditt Memorial Scholarship is aimed at supporting students from Monterey, Santa Cruz, and San Benito counties in their pursuit of higher education.



With a \$1000 scholarship available for a student from each of these three counties, we are committed to investing in the future leaders of our community. By furthering their education, these students will not only enrich their own lives but also contribute to the growth and prosperity of our region.

We encourage eligible students to seize this opportunity and submit their applications for the

Chris Burditt Memorial Scholarship. Together, let's empower the next generation to reach new heights and create a brighter future for all.

The deadline for scholarship submissions is April 15th. For more information on eligibility criteria and application details, please read below or contact our office directly.

Essay Contest

IBEW 234 is offering three \$1000 scholarships to high school graduates—one each in Monterey, Santa Cruz, and San Benito County, who will graduate during the current school year and who meet all qualifying criteria.

To apply, a student must have at least one present or past union member, of any affiliation, in his or her immediate family and type an essay of approximately **500 words** on one of the following topics:

-What is the International Brotherhood of Electrical Workers and what has it done to enhance organized labor?

-Why is the organized labor movement important in the U.S. today?

-How has the Union movement played a key role in the life and well-being of my family member who is or was in a Union?

Essays must be typed and sent with a completed Application Form to:

Christopher Burditt

Memorial Scholarship Essay Contest

C/O IBEW 234

747 El Camino Real

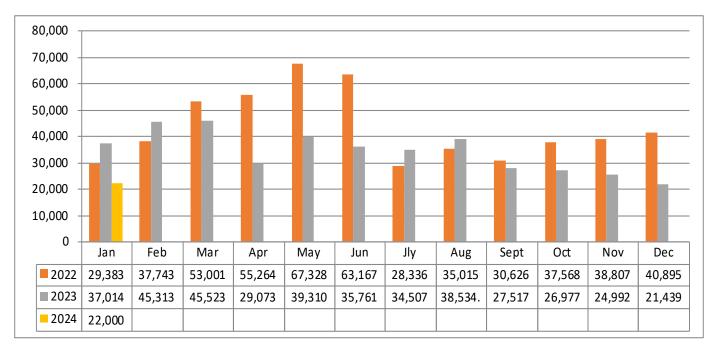
Salinas Ca, 93907

Or thehall@ibew234.org

Happy March Birthdays!

Lyle Abraham, Jr. Juan C Arguelles Hernandez Ian Barbieri Skyler S Blean Mark Breeding Anthony D Davis Willie Dietz John A Ecklund, ll Jesus D Escobedo Gilberto Espindola Peggy K Evans Heath R Guaracha Robert W Heitz Kyle J Hirayama Florentino L Lozano Cody M Mahler Michael Martinez Alejandro Murguia Alfredo Nicolosi **Reginaldo Ramirez** Juan A Rodriguez **Ricardo Rubio** Hermilo Ruiz Kenneth Scherpinski Aaron J Selbicky Allister Sorrells **Patrick** Torres Manuel G Valdez

Monthly Hours Report



Monthly Calendar: March 2024

		-	Calendar: Mar	_		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 First Day of Women's History Month	2
3	4 Apprenticeship Classes (1st, 4th Years)	5 Apprenticeship Classes (2nd, 3rd, 5th Years)	6 Apprenticeship Classes (1st, 4th Years)	7 Apprenticeship Classes (2nd, 3rd, 5th Years)	8	9 CPR / First Aid
	(150, 401 Fears)	(210, 310, 301 Tears)	(151, 401 (605)	(znu, siu, sui reais)		
10	11	12	13	14	15	16
Daylight Saving Time tarts	Apprenticeship Classes (1st, 4th Years)	Apprenticeship Classes (2nd, 3rd, 5th Years)	Apprenticeship Classes (1st, 4th Years) General Body Meeting	Apprenticeship Classes (2nd, 3rd, 5th Years)		
17	18	19	20	21	22	23
St. Patrick's Day	Apprenticeship Classes (1st, 4th Years)	JATC Meeting Apprenticeship Classes (2nd, 3rd, 5th Years)	Apprenticeship Classes (1st, 4th Years)	Apprenticeship Classes (2nd, 3rd, 5th Years)	LL	20
24	25	26	27	28	29	30
End of Pay Period	Apprenticeship Classes (1st, 4th Years)	Apprenticeship Classes (2nd, 3rd, 5th Years)	Apprenticeship Classes (1st, 4th Years) Executive Board Meeting	Apprenticeship Classes (2nd, 3rd, 5th Years)		
31 Easter Sunday						

Negotiations for Future Contract Underway

As we move forward into the future, it's imperative that we ensure the best possible working conditions and benefits for all of our members. With that in mind, I'm pleased to announce that negotiations for our future contract, have officially commenced.

This marks my fourth negotiation cycle, and I bring with me years of experience advocating for the best Preparation and interests of our Local and Members. Alongside me, our planning talented Assistant Business Manager Jorge Suarez, and I will be representing our Members' interests at the bargaining table. Bargaining and Our goal is clear: to secure a contract that is fair, equi-Definition and table, and reflective of the hard work and dedication of problem solving ground rules each and every Member. We are committed to negotiating terms that prioritize the well-being of our Members and out families. Your input is invaluable to us during this process. If Clarification and Closure and you have any suggestions, concerns, or ideas regarding contract language or any other aspect of the negotiajustification implementation tion, please don't hesitate to reach out. Your feedback will help guide us in our efforts to secure the best possible outcome for all.

Decoupling Update: Progress and Partnership

We have an important vote on the horizon. During our March 13th General Body meeting, we will decide on the sale of our property at 10300 Merritt St. to the Joint Apprenticeship Training Committee (JATC).

We stand at the threshold of another significant milestone in the journey of IBEW Local 234. As we gather at our upcoming general body meeting on March 13th, we have the opportunity to make a decision that will shape the future of our Union for years to come.

The diligent efforts and strategic planning undertaken through the process of decoupling from the Joint Apprenticeship Training Committee (JATC), we have navigated challenges, conducted thorough assessments, and arrived at a point where a reasonable offer from the JATC has been received.

As we prepare to cast our votes, let us reflect on the significance of this moment. By approving the sale of 10300 Merritt St. to the JATC, we affirm our dedication to advancing the interests of our Apprenticeship and Union.

Let us come together on March 13th with a sense of purpose and unity, as we take this next stride towards a stronger, more resilient future for IBEW Local 234. IBEW Local 234 747 El Camino Real Salinas, Ca. 93907 www.ibew234.org (800) 499-4239 (831) 633-2311 Email: thehall@ibew234.org (831) 633-JOBS (5627)Job line

Tri-County Electrical JATC www.tricountyjatc.org info@tricountyjatc.org

IBEW OBJECTIVES

The objects of the International Brotherhood of Electrical Workers are:

- To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions
- To cultivate feelings of friendship among those of our industry
- To settle all disputes between employer and employees by arbitration (if possible)
- To assist each other in sickness and distress
- To secure employment
- To reduce the hours of daily labor
- To secure adequate pay for our work
- To seek a higher and higher standard o of living
- And by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.





In the Office

Paul Gutierrez Business Manager/ Financial Secretary

Jorge Suarez CAO/Assistant Business Manager

Ron Chesshire Government Affairs

Henry Cortez Office Administrator

Rosie Bowers Office Administrator The second secon

NONPROFIT ORGANIZATION IBEW LOCAL 234 U.S. POSTAGE PAID CASTROVILLE, CA PERMIT NO. 410

Local 234 Officers Andy Hartmann President

Jonathon Marquez Vice President

Enrique Ramos Treasurer

Stephen Slovacek Recording Secretary

Jeff Beers Nick Jackson Nicholas Prelgovisk Jorge Suarez Executive Board