## **HOLIDAYS**

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New Year's Day

Martin Luther King Jr. Birthday

Observed the third Monday in January

President's Day

the third Monday in February

Memorial Day

the last Monday in May Independence Day

July 4th Labor Day

the first Monday in September

Veteran's Day

November 11

Thanksgiving Day

the fourth Thursday in November and

the day after Thanksgiving

Christmas Eve

December 24th

**Christmas Day** 

December 25th

New Year's Eve

December 31st

New Year's Day

January 1st

**Floating Holidays** 

- Friday, August 30th 2024
- Friday, May 24, 2024 and Monday May 27 2024

## **Sound & Communication**

New Year's Day

Martin Luther King Ir. Birthday

*Observed the third Monday in January* 

Washington's Birthday

the third Monday in February

**Memorial Day** 

the last Monday in May

**Independence Day** 

the 4th of July

Labor Day

the first Monday in September

Thanksgiving Day

the fourth Thursday in November and the dav after Thanksgiving Day (Friday)

**Christmas Eve** 

December 24th

**Christmas Day** 

December 25th

Two additional days each year shall be selected by mutual agreement as designated "Off Days." Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

Any of the above designated Holidays occurring on Sunday shall be observed on the following Monday. Any of the above designated Holidays occurring on Saturday shall be observed the previous Friday.