

International Brotherhood of Electrical Workers Local 234

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 Salinas, CA 93907
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"Appendix B"
Construction Electrician/Construction Wireman
Monterey - San Benito - Santa Cruz Counties
Wages and Fringes
Effective 01/01/2025 to 12/31/2025

Classification	CE%	Hrly Rate	H&W	Ed. & Training	NLMCC	NEBF 3%	AMF 0.50%	Total Hourly	Dues 3%
Construction Electrician LV 3 (Foreman/Lead)	110%	\$ 49.20	\$8.67	\$0.85	\$0.01	\$1.47	\$0.25	\$ 60.45	\$1.47
Construction Electrician LV 2 (10,001 hrs +)	100%	\$ 44.98	\$8.67	\$0.85	\$0.01	\$1.34	\$0.22	\$ 56.07	\$1.34
Construction Electrician LV 1 (8,000-10,000 hrs)	90%	\$ 40.76	\$8.67	\$0.85	\$0.01	\$1.22	\$0.20	\$ 51.71	\$1.22
Construction Wireman Step 4 (5,001-8,000 hrs)	80%	\$ 36.53	\$8.67	\$0.85	\$0.01	\$1.10	\$0.18	\$ 47.34	\$1.10
Construction Wireman Step 3 (3,501--5,000 hrs)	75%	\$ 34.42	\$8.67	\$0.85	\$0.01	\$1.03	\$0.17	\$ 45.15	\$1.03
Construction Wireman Step 2 (2001-3,500 hrs)	70%	\$ 32.31	\$8.67	\$0.85	\$0.01	\$0.97	\$0.16	\$ 42.97	\$0.97
Construction Wireman Step 1 (0-2,00 hrs)	60%	\$ 28.09	\$8.67	\$0.85	\$0.01	\$ 0.84	\$0.14	\$ 38.60	\$ 0.84

1. All trust contributions shall be paid on hours worked.
2. JATC contributions shall be paid to the Local Union where the work is being performed.
3. Working Assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed
4. Health & Welfare includes \$2.00 to a health benefit card.
5. Scope can vary. Verify with the local NECA chapter and IBEW prior to bidding. Scope used mostly on high volume retail, wineries, restaurants, and automotive stations.
6. Next increase of \$2.75 effective 01/01/2026