

HOLIDAYS 2025

Inside

New Year's Day *January 1st*
Martin Luther King Jr. Birthday
Observed the third Monday in January
President's Day
the third Monday in February
Memorial Day
the last Monday in May

Fourth of July
Labor Day
the first Monday in September
Veteran's Day
November 11
Thanksgiving Day
*the fourth Thursday in November and
the day after Thanksgiving*
Christmas Eve
December 24th
Christmas Day
December 25th
New Year's Eve
December 31st

Floating Holidays

- Tuesday, December 31st 2024-New Years Eve
- Friday, May 23rd, 2025-Memorial Day
- Friday, August 29th, 2025-Labor Day

Holiday Observations

- Monday, May 26th 2025-Memorial Day
- Friday, November 28th 2025-Thanksgiving

Two additional days each year shall be selected by mutual agreement as designated "Off Days." Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

Any of the above designated Holidays occurring on Sunday shall be observed on the following Monday. Any of the above designated Holidays occurring on Saturday shall be observed the previous Friday.

Sound & Communication

New Year's Day *January 1st*
Martin Luther King Jr. Birthday
Observed the third Monday in January
Washington's Birthday
the third Monday in February
Memorial Day
the last Monday in May
Independence Day
the 4th of July
Labor Day
the first Monday in September

Thanksgiving Day
the fourth Thursday in November
Christmas Eve
December 24th
Christmas Day
December 25th