

Salinas, CA 93907
 (831) 633-2311
 (831) 633-0570 fax



Sound and Communication Wage Rates
Monterey - San Benito - Santa Cruz Counties
\$3.50 to Wages and \$0.50 to H&W Schedule "2-A"
Effective 12/01/2024 to 11/30/2025

| Classification | Hrly Rate | H&W | Pension Fund | Ed. & Training | NLMCC | CF | LMCC | NEBF 3% | AMF 0.50% | Total Hourly |
|---|------------------|----------------|---------------------|---------------------------|--------------|-----------|-------------|----------------|------------------|---------------------|
| S&C Installer | \$56.68 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.70 | \$0.28 | \$85.72 |
| S&C Technician | \$65.18 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.96 | \$0.33 | \$94.53 |
| S&C Senior Tech | \$70.85 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$2.13 | \$0.35 | \$100.39 |
| Apprentice After December 1st 2024 | | | | | | | | | | |
| | Hrly Rate | H&W | Pension Fund | Ed. & Training | NLMCC | CF | LMCC | NEBF 3% | AMF 0.50% | Total Hourly |
| 1ST PERIOD 1-1000 hrs @ 55% | \$31.17 | \$15.65 | \$0.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$0.94 | \$0.16 | \$49.33 |
| 2ND PERIOD 1001-2000 hrs @ 60% | \$34.01 | \$15.65 | \$5.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.02 | \$0.17 | \$57.26 |
| 3RD PERIOD 2001-3000 hrs @ 65% | \$36.84 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.11 | \$0.18 | \$65.19 |
| 4TH PERIOD 3001-4000 hrs @ 70% | \$39.68 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.19 | \$0.20 | \$68.13 |
| 5TH PERIOD 4001-5000 hrs @ 80% | \$45.34 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.36 | \$0.23 | \$73.99 |
| 6TH PERIOD 5001-6000 hrs @ 90% | \$51.01 | \$15.65 | \$10.00 | \$1.00 | \$0.01 | \$0.30 | \$0.10 | \$1.53 | \$0.26 | \$79.86 |

NOTE: This increase reflects the following changes: Date of next increase

NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours **PAID**, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

Future Increases: 12/01/2025 \$4.25/hour (to be allocated) and 12/01/2026 \$4.25/hour (to be allocated)