

International Brotherhood of Electrical Workers Local 234

747 El Camino Real
 Salinas, CA 93907
 (831) 633-2311
 (831) 633-0570 fax



"Appendix B"
Construction Electrician/Construction Wireman
Monterey - San Benito - Santa Cruz Counties
Wages and Fringes
Effective 01/01/2025 to 12/31/2025

Classification	CE%	Hrly Rate	H&W	Ed. & Training	NLMCC	NEBF 3%	AMF 0.50%	Total Hourly	Dues 3%
Construction Electrician LV 3 (Foreman/Lead)	110%	\$ 49.48	\$8.83	\$0.85	\$0.01	\$1.48	\$0.25	\$ 60.90	\$1.48
Construction Electrician LV 2 (10,001 hrs +)	100%	\$ 44.98	\$8.83	\$0.85	\$0.01	\$1.35	\$0.22	\$ 56.24	\$1.35
Construction Electrician LV 1 (8,000-10,000 hrs)	90%	\$ 40.48	\$8.83	\$0.85	\$0.01	\$1.21	\$0.20	\$ 51.58	\$1.21
Construction Wireman Step 4 (5,001-8,000 hrs)	80%	\$ 35.98	\$8.83	\$0.85	\$0.01	\$1.08	\$0.18	\$ 46.93	\$1.08
Construction Wireman Step 3 (3,501--5,000 hrs)	75%	\$ 33.74	\$8.83	\$0.85	\$0.01	\$1.01	\$0.17	\$ 44.61	\$1.01
Construction Wireman Step 2 (2001-3,500 hrs)	70%	\$ 31.49	\$8.83	\$0.85	\$0.01	\$0.94	\$0.16	\$ 42.28	\$0.94
Construction Wireman Step 1 (0-2,000 hrs)	60%	\$ 26.99	\$8.83	\$0.85	\$0.01	\$ 0.81	\$0.13	\$ 37.62	\$ 0.84

Notes

1. Health and Welfare rate includes \$2.00 to a Health Benefit Card
2. CW Wage Scales were restructured from six brackets to four brackets effective June 1, 2022
3. Scope: some Local unions have expanded on the above scope
4. Trust contributions paid on hours worked
5. Working Dues will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed
6. Next increase of \$2.75 effective 01/01/2026
7. Mandatory sick leave is applied according to the Inside Construction Agreement where work is being performed

Jurisdiction: San Francisco Chapter (LU6) Northern CA Chapter (LU 595 W Alameda, LU 180 Napa), Monterey Bay Ca Chapter (LU 234), Contra Costa Chapter (LU 302), Santa Clara Valley Chapter (LU 332), Redwood Empire Chapter (LU 551), and San Mateo Chapter (LU 617)

Scope: 1. High Volume Retail Stores. 2. Drug Stores. 3. Convenience Stores. 4. Big Box Stores (Wal-Mart, Costco, Target etc). 5. Automotive Service Stations. 6. Hotels and Motels (not to exceed 3 stories). 7. Restaurants. 8. Retail Space. 9. Single store strip malls comprised of more than one vendor or tenant. 10. Wineries.