

HOLIDAYS 2026

Inside

New Year's Day *January 1st*
Martin Luther King Jr. Birthday
Observed the third Monday in January
President's Day
the third Monday in February
Memorial Day
the last Monday in May
Independence Day
Observed July 3rd
Labor Day
the first Monday in September
Veteran's Day
November 11
Thanksgiving Day
*the fourth Thursday in November and
the day after Thanksgiving*
Christmas Eve
December 24th
Christmas Day
December 25th
New Year's Eve
December 31st

Floating Holidays

- Friday, May 22nd, 2026- [Memorial Day](#)
- Friday, September 4th, 2026- [Labor Day](#)

Two additional days each year shall be selected by mutual agreement as designated "Off Days". Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

Any of the above designated Holidays occurring on Sunday shall be observed on the following Monday. Any of the designated Holidays occurring on Saturday shall be observed the previous Friday.

Sound & Communication

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the third Monday in February
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the last Monday in May
Independence Day
Observed July 3rd
Labor Day
*the first Monday in September
and the previous Friday (September 4th)*
Thanksgiving Day
*the fourth Thursday in November and
the day after Thanksgiving*
Christmas Eve
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