

Salinas, CA 93907
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Sound and Communication Wage Rates
Monterey - San Benito - Santa Cruz Counties
\$3.50 to Wages and \$0.50 to H&W Schedule "2-A"
Effective 12/01/2025 to 11/30/2026

Classification	Hrly Rate	H&W	Pension Fund	Ed. & Training	NLMCC	CF	LMCC	NEBF 3%	AMF 0.50%	Total Hourly
S&C Installer	\$58.33	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.75	\$0.29	\$90.03
S&C Technician	\$67.08	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.96	\$0.33	\$99.03
S&C Senior Tech	\$72.91	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$2.19	\$0.36	\$105.12
Apprentice After December 1st 2024										
	Hrly Rate	H&W	Pension Fund	Ed. & Training	NLMCC	CF	LMCC	NEBF 3%	AMF 0.50%	Total Hourly
1ST PERIOD 1-1000 hrs @ 55%	\$32.08	\$17.25	\$0.00	\$1.00	\$0.01	\$0.30	\$0.10	\$0.96	\$0.16	\$51.86
2ND PERIOD 1001-2000 hrs @ 60%	\$35.00	\$17.25	\$5.50	\$1.00	\$0.01	\$0.30	\$0.10	\$1.05	\$0.18	\$60.39
3RD PERIOD 2001-3000 hrs @ 65%	\$37.92	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.14	\$0.19	\$68.91
4TH PERIOD 3001-4000 hrs @ 70%	\$40.83	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.22	\$0.20	\$71.91
5TH PERIOD 4001-5000 hrs @ 80%	\$46.66	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.40	\$0.23	\$77.95
6TH PERIOD 5001-6000 hrs @ 90%	\$52.50	\$17.25	\$11.00	\$1.00	\$0.01	\$0.30	\$0.10	\$1.58	\$0.26	\$84.00

NOTE: This increase reflects the following changes: Date of next increase

NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours **PAID**, not hours worked. (Must reflect the overtime hours)

NOTE: Working Dues 6%

Future Increases: 12/01/2026 \$4.25/hour (to be allocated)